

Proceedings of the City Council Meeting of the City of Bay St. Louis, State of Mississippi, taken at a meeting held January 19, 2016 in the City Council Chambers at the Bay St. Louis Conference Center at 598 Main Street. The meeting began at 5:30 p.m.

ATTENDANCE:

COUNCIL: Joey Boudin, President (Ward 5), Mike Favre (Council Member-at-Large), Doug Seal (Ward 1), Wendy McDonald (Ward 2), Jeffrey Reed (Ward 3), Bobby Compretta (Ward 4) and Lonnie Falgout (Ward 6)

COUNCIL STAFF: Lisa Tilley, Clerk of Council

ADMINISTRATIVE STAFF: Les Fillingame, Mayor and Donald Rafferty, City Attorney

ABSENT: None

Council Member Boudin called the meeting of January 19, 2016 to order.

Council Member Reed delivered the invocation and led the Pledge of Allegiance.

RECOGNITION

Falmouth High School Students and School Chaperones, Plymouth, Maine – Camille Tate introduced teacher, Holly Eastburn Macewan and Vice Principal. Jon Radtke were recognized for their eighth (8th) volunteer trip to Bay St. Louis since Hurricane Katrina.

GUESTS

- a. **Steve Pittman and Heather Ladner, Butler and Snow**, spoke about the Resolution for the general obligation bond.

Council Member Seal left the room.

Motion to Approve Resolution

Council Member Falgout moved, seconded by Council Member Favre, to approve the Resolution directing the sale and award of general obligation public improvement bonds, series 2016, of the City of Bay St. Louis, Mississippi, to be dated the date of delivery thereof, in the principal amount of not to exceed four million dollars (\$4,000,00.00) to raise money for the purpose of constructing, improving or paving streets and driveways and purchasing land therefor if needed; and constructing, repairing and improving bridges and culverts (Exhibit "A").

A vote was called for with the following response:

VOTING YEA: Compretta, Reed, Favre, Boudin, Falgout and McDonald

VOTING NAY: None

ABSENT: Seal

Council Member Seal returned.

Council Member McDonald made this conversation part of the record.

Mayor Fillingame asked Council Member Boudin if there was a written commitment from the Hancock County Board of Supervisors stating they, as a new board, would carry the road and bridge fund for the next four years. Council Member Boudin stated there is nothing from the new board. Mayor Fillingame stated that this is a general obligation bond and even though we can find ways to use road and bridge fund to do it this year, there is no way we can guarantee that is what is going to pay this bond off over the next 20 years. We could possibly get something from the Board of Supervisors that would cover us for the next 4 years but we cannot guarantee that it is going to be that way for the next 20 years. Council Member Boudin stated we could put a request in to them but if something was to happen and they rescinded we would have to add a millage. Mayor Fillingame stated that the road and bridge tax is collected inside the city limits of Bay St. Louis, so it is our tax payers who are paying this, regardless of what funding source we use.

- b. **Kyle Lewis**, spoke about speeding on and near Highland Drive and speed bumps.
- c. **Nikki Moon**, introduced Renee Ray, Gulf Coast Convention Visitors' Bureau, gave an update on tourism.
- d. **Blaine Lafontaine and Scotty Adam, Hancock County Board of Supervisors**, spoke about the road and bridge tax for the mills for February. They also spoke about the City and County having workshops and open communication to work together. Council Member Falgout stated, for the record, Blaine Lafontaine is the President and Scotty Adam is the Vice President of the Hancock County Board of Supervisors.

MAYOR'S REPORT

Approval was granted to move, Eagle Scout, Ross Wikoff, ahead on the agenda.

Eagle Scout Wikoff proposal donating, as part of the Eagle Scout requirements construction of an arbor at the entrance of Cedar Rest Cemetery which fronts on South Second Street and adding a couple of additional garbage cans throughout the cemetery.

Motion to Approve

Council Member McDonald moved, seconded by Council Member Favre, to approve the project presented by Ross Wikoff, accept the donation, and waive the permit fee to construct an arbor and add garbage cans in the Cedar Rest Cemetery, pending approval by the zoning administrator in the zoning letter. . (Exhibit "B")

A vote was called for with the following response:

VOTING YEA: Compretta, Reed, Favre, Boudin, Falgout, Seal and McDonald

VOTING NAY: None

ABSENT: None

PUBLIC FORUM

Libby Garcia, suggest that the Council notify the public that if someone wants to present a picture or document, that it be presented to the Council to be placed on the television for the audience to see

ENGINEER'S REPORT

City Engineer Chiniche, gave an update on the current city projects, including, Gulf Region Planning Commission for Transportation Alternative Programs, Mississippi Power lighting on Highway 603. General Obligation Bond bids for work to start, wave screen, lift station monitoring systems, Safe Routes Project on Carroll Avenue and boater infrastructure grants. The Council also discussed applying for Restore Act funding.

NEW BUSINESS

- a. Request for extension – Wayne Gouguet – will be heard later in the meeting.
- b. Public Hearing for 138 Felicity Street

Motion to Table

Council Member Seal moved, seconded by Council Member Falgout, to table the Public Hearing for 138 Felicity Street until February 16, 2016.

A vote was called for with the following response:

VOTING YEA: Compretta, Reed, Favre, Boudin, Falgout, Seal and McDonald

VOTING NAY: None

ABSENT: None

OLD BUSINESS

- a. Public Hearing for 123 Harrison Court

Motion to Table

Council Member Seal moved, seconded by Council Member McDonald, to table the Public Hearing for 123 Harrison Court to February 16, 2016.

A vote was called for with the following response:

VOTING YEA: Compretta, Reed, Favre, Boudin, Falgout, Seal and McDonald

VOTING NAY: None

ABSENT: None

NEW BUSINESS continued

- c. Request for extension – Wayne Gouguet

Motion to Grant Extension

Council Member Favre moved, seconded by Council Member Compretta, to the extension as allowed by ordinance for the rear yard variance of 3'3" to build a cottage at 308 Saint George Street approved at the City Council meeting on July 7, 2015 for Wayne Gouguet.

A vote was called for with the following response:

VOTING YEA: Compretta, Reed, Favre, Boudin, Falgout, Seal and McDonald

VOTING NAY: None

ABSENT: None

OLD BUSINESS continued

- b. Property cleanup for 817 Deer Street

Motion to Table

Council Member Falgout moved, seconded by Council Member McDonald, to table the Property Cleanup for 817 Deer Street to March 8, 2016.

A vote was called for with the following response:

VOTING YEA: Compretta, Reed, Favre, Boudin, Falgout, Seal and McDonald

VOTING NAY: None

ABSENT: None

- c. City Attorney Contract

No action taken.

- d. Fire hydrants on Hugo Street

No action taken.

NEW BUSINESS continued

- c. Reappointment of Bay Saint Louis/Waveland School Board member

No action taken.

OLD BUSINESS continued

- e. Parking Garage documents

No action taken.

OLD BUSINESS continued

Motion to Table

COUNCIL BUSINESS

Motion to Approve Resolution

Council Member Compretta moved, seconded by Council Member McDonald, to approve the Resolution by the Bay St. Louis City Council to Urge and Memorialize the Mississippi Legislation to Appropriate Funding to the Southern Mississippi Planning and Development District to Assist with Costs Associated with Attempts by the Three Coastal Counties to Mitigate the Negative Impact of Bigger Waters Flood Insurance Act of 2012 and for Related Purposes (Exhibit "C").

A vote was called for with the following response:

VOTING YEA: Compretta, Reed, Favre, Boudin, Falgout, Seal and McDonald

VOTING NAY: None

ABSENT: None

CITY CLERK REPORT

The docket will be addressed at the City Council meeting on February 2, 2016.

CASH BALANCES

Council Member Favre spread the cash balances dated January 19, 2016 (Exhibit "D") on the minutes as follows:

General Operating Fund	\$565,491.11
Municipal Fire Rebate Fund	\$11,095.75
Municipal Reserve Fund	\$665,908.69
Katrina Long Term Recovery (FEMA)	\$384.76
Katrina Supplemental CDBG Account	\$1,364.28
Debt Service Account	\$140,233.58
Utility Fund Operating	\$156,509.13
Utility Capital and Maintenance	\$26,107.76
Utility Meter Deposit	\$316,736.90
Utility Debt Service	\$759.81
Municipal Harbor Fund	\$183,077.28
Bond Sinking Fund – REFI IN 2014	\$288,939.80
DOJ Fund	\$110,315.11
County Road and Bridge Fund	\$37,125.16

Balance of CDBG Account includes a non-cash audit entry of \$75,589.19 on October 1, 2010 less one outstanding check of \$9,525.00 the actual balance is \$1,364.28.

PAYROLL

Council Member Reed spread Payroll dated January 6, 2016 in the amount of \$160,704.58. (Exhibit "E").

MAYOR'S REPORT

Motion to Approve the Consent Agenda

Council Member Favre moved, seconded by Council Member McDonald, to approve the Consent Agenda as follows:

1. Approve street closures for the Krewe of Diamonds Parade February 9, 2016 to line up at 11:00 a.m. at Commegere Park on Bookter Street. South on Bookter Street to Necaize Avenue. Necaize Avenue to Main Street. Main Street to Beach Boulevard. Beach Boulevard to Union Street. Union Street. to Blaize Avenue/Third Street. Turn right on Sycamore Street onto Old Spanish Trail and back to Bookter Street.
2. Approve Street Closures for the Krewe of Kids Parade January 30, 2016. Line up at 11:00 a.m. at Dunbar Village. North on Dunbar Avenue to Boardman Avenue. Right on Boardman Avenue. to "B" Street to Leonhard Avenue to Dunbar Avenue end at Dunbar Village

3. Approve street closures, March 5, 2016 5:30 a.m. – 12:00 p.m./noon to allow for Half Marathon/5K race. Sponsored by Fit First. Bay St. Louis to Pass Christian. Back to Bay St. Louis. Main Street, Beach Boulevard, Service Road, Second Street.

4. Approve Street Closures for Holy Trinity School Health Walk February 19, 2016 8:30am to 12:00 p.m./noon, Second Street to Union Street. Union Street to Saint Stanislaus Field

5. Travel

Department: Police

Employee: Donald Gray

Date: Jan.18 - June 17, 2016

Location: MS Delta Community College

Reason for Travel: MS Certified Professional Investigators Course

Sponsoring Organization: MS Standards

Registration: \$900.00

Meals: Provided

Transportation: City Vehicle

Lodging: \$500.00

6. Ratify the Mayor's appointment of Robert Kane to the Hancock County Port and Harbor Commission

A vote was called for with the following response:

VOTING YEA: Compretta, Reed, Favre, Boudin, Falgout, Seal and McDonald

VOTING NAY: None

ABSENT: None

Motion to Transfer

Council Member Favre moved, seconded by Council Member Falgout, to transfer \$88,590.00 from the DOJ fund to the General Account immediately tomorrow, January 20, 2016.

A vote was called for with the following response:

VOTING YEA: Compretta, Reed, Favre, Boudin, Falgout, Seal and McDonald

VOTING NAY: None

ABSENT: None

Motion to Comply

Council Member Favre moved, seconded by Council Member Falgout, for Administration to comply with the first Motion to Borrow made at the September 25, 2015 City Council Meeting and clarified at the October 20, 2015 City Council Meeting that the Reserve Account be made whole with the approximately \$132,000.00 that was to be replaced with the first check of January from Hancock County Tax Assessor, Jimmy Ladner, immediately tomorrow, January 20, 2016 as stated in the

A vote was called for with the following response:

VOTING YEA: Compretta, Reed, Favre, Boudin, Falgout, Seal and McDonald

VOTING NAY: None

ABSENT: None

ATTORNEY'S REPORT

Motion to Authorize

Council Member Seal moved, seconded by Council Member Favre, to authorize the Mayor to execute the engagement letter from Culumber, Harvey & Associates, P.A. (Exhibit "F").

A vote was called for with the following response:

VOTING YEA: Compretta, Reed, Favre, Boudin, Falgout, Seal and McDonald

VOTING NAY: None

ABSENT: None

PUBLIC FORUM

Ann Wilson, spoke about the Agenda and Minutes being posted on the website.

Mike Denardo, spoke about exercises with Special Boat Team 22 at the boat ramps. Chief Denardo spoke about a 92 year old World War II Veteran running across the country as a fund raiser and he is running through Hancock County, Mississippi this week.

MINUTES

No action taken.

EXECUTIVE SESSION

Motion to Determine the Need to Go into Executive Session

Council Member Favre moved, seconded by Council Member Compretta, to determine the need to go into Executive Session.

A vote was called for with the following response:

VOTING YEA: Compretta, Reed, Favre, Boudin, Falgout, Seal and McDonald

VOTING NAY: None

ABSENT: None

Motion to Go into Executive Session

Council Member Compretta moved, seconded by Council Member Reed, to go into Executive Session to discuss litigation and personnel.

A vote was called for with the following response:

VOTING YEA: Compretta, Reed, Favre, Boudin, Falgout, Seal and McDonald

VOTING NAY: None

ABSENT: None

Motion to Come out of Executive Session

Council Member Favre moved, seconded by Council Member Reed, to come out of Executive Session.

A vote was called for with the following response:

VOTING YEA: Compretta, Reed, Favre, Boudin, Falgout, Seal and McDonald

VOTING NAY: None

ABSENT: None

Motion to Approve Resolution

Council Member Falgout moved, seconded by Council Member Seal, to approve the Resolution to Authorizing Individuals within the City of Bay Saint Louis to sign and endorse checks and to add Council Member-at-Large, Mike Favre and Clerk of Council, Lisa Tilley (Exhibit "G").

A vote was called for with the following response:

VOTING YEA: Compretta, Reed, Favre, Boudin, Falgout, Seal and McDonald

VOTING NAY: None

ABSENT: None

Motion to Remove Signor on Bank Account

Council Member Reed moved, seconded by Council Member McDonald, to as remove Robert Clark removed as a signor on the city bank accounts and to ratify Mayor Fillingame's rescindment of Robert Clark's appointment as City Clerk for the City of Bay St. Louis.

A vote was called for with the following response:

VOTING YEA: Compretta, Reed, Favre, Boudin, Falgout, Seal and McDonald

VOTING NAY: None

ABSENT: None

ADJOURN

Motion to Adjourn

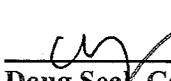
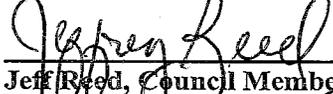
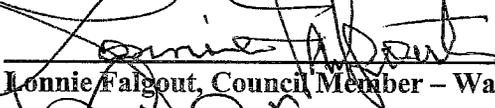
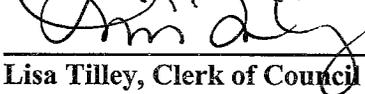
Council Member McDonald moved, seconded by Council Member Compretta, to adjourn.

A vote was called for with the following response:

VOTING YEA: Compretta, Reed, Favre, Boudin, Falgout and Seal

VOTING NAY: None

ABSENT: McDonald

 Joey Boudin, President - Ward 5	02/02/16 Date
 Mike Favre, Council Member at Large	2-2-16 Date
 Doug Seal, Council Member - Ward 1	2/2/16 Date
 Wendy McDonald, Council Member - Ward 2	2-2-16 Date
 Jeff Reed, Council Member - Ward 3	2-2-16 Date
 Bobby Compretta, Council Member - Ward 4	2-2-16 Date
 Lonnie Falgout, Council Member - Ward 6	2-2-16 Date
 Lisa Tilley, Clerk of Council	2-2-16 Date

RESOLUTION DIRECTING THE SALE AND AWARD OF GENERAL OBLIGATION PUBLIC IMPROVEMENT BONDS, SERIES 2016, OF THE CITY OF BAY ST. LOUIS, MISSISSIPPI, TO BE DATED THE DATE OF DELIVERY THEREOF, IN THE PRINCIPAL AMOUNT OF NOT TO EXCEED FOUR MILLION DOLLARS (\$4,000,000) TO RAISE MONEY FOR THE PURPOSE OF CONSTRUCTING, IMPROVING OR PAVING STREETS AND DRIVEWAYS AND PURCHASING LAND THEREFOR IF NEEDED; AND CONSTRUCTING, REPAIRING AND IMPROVING BRIDGES AND CULVERTS.

WHEREAS, the Mayor and the City Council of the City of Bay St. Louis, Mississippi (the "Governing Body" of the "City"), acting for and on behalf of the City, hereby finds, determines, adjudicates and declares as follows:

1. The Governing Body on December 22, 2015, did adopt a resolution directing that General Obligation Public Improvement Bonds, Series 2016 (the "Bonds"), of the City in the principal amount of not to exceed Four Dollars (\$4,000,000) be offered for sale on January 19, 2016.

2. As directed by the aforesaid resolution, notice of sale of the Bonds was duly published in the *Sea Coast Echo*, a newspaper published in and having a circulation in the City and qualified under the provisions of Section 13-3-31, Mississippi Code of 1972, as amended, said notice having been published in said newspaper on January 2 and 9, 2016, the first publication having been made at least ten (10) days preceding January 19, 2016, all as shown by the proof of publication of said notice filed in the office of the Clerk and attached hereto as **EXHIBIT A**.

3. The hour of 5:00 o'clock p.m. on January 19, 2016 arrived and prior to said time one (1) sealed proposal(s) for the purchase of the Bonds was/were received by the Governing Body at their meeting place in the Council Chambers in the City of Bay St. Louis, Mississippi.

4. The proposal(s) for the purchase of the Bonds was/were received, examined and considered by the Governing Body, said bid(s) having been received by the City Clerk on or before 5:00 o'clock p.m. on said date and being attached hereto as **EXHIBIT B**.

5. The Governing Body does now find, determine and adjudicate that the highest and best bid made and offered for the Bonds on the basis of the lowest net interest cost over the life of the issue was made by Whitney bank dba Hancock bank Gulfport, MS, and said bid was accompanied by a cashier's check, certified check or exchange payable to the City of Bay St. Louis, Mississippi, in the amount of Eighty Thousand Dollars (\$80,000.00), issued or certified by a bank located in the State of Mississippi, as a guarantee that said bidder would carry out its contract and purchase the Bonds if its bid be accepted.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY AS FOLLOWS:

SECTION 1. The Bonds are hereby awarded and sold to Whitney Bank d/b/a Hancock
Gulfport, Mississippi, in accordance with the offer submitted to the Governing
Body in words and figures as follows:

[remainder of page left blank intentionally]

INSERT COPY OF WINNING BID

SECTION 2. The Mayor and City Clerk are hereby authorized and directed to endorse upon a copy or duplicate of the aforesaid offer a suitable notation as evidence of the acceptance thereof, for and on behalf of the City.

SECTION 3. The good faith check filed by the successful bidder shall be retained by the Governing Body as a guarantee that said bidder shall carry out its contract and purchase the Bonds. If said successful bidder fails to purchase the Bonds pursuant to its bid and contract, the amount of such good faith check shall be retained by the City as liquidated damages for such failure.

SECTION 4. The Bonds shall be registered as to both principal and interest; shall be dated the date of delivery thereof; shall be of the denomination of \$5,000 each or integral multiples thereof up to the amount of a single maturity; shall be numbered from one (1) upward in order of issuance; shall be payable, both as to principal and interest, in lawful money of the United States of America at Whitney Bank dba Hancock Bank Gulfport, MS, said bank to act as paying agent, registrar and transfer agent for said Bonds; shall bear interest from the date thereof at the rates hereinafter set forth, payable on March 1 of each year (each an "**Interest Payment Date**"), commencing March 1, 2017; and shall mature and become due and payable serially, on March 1 in the years and principal amounts as follows:

<u>YEAR</u>	<u>AMOUNT</u>	<u>INTEREST RATE</u>
2017	\$145,000	2.50%
2018	150,000	2.50
2019	155,000	2.50
2020	160,000	2.50
2021	165,000	2.50
2022	170,000	2.50
2023	175,000	2.50
2024	180,000	2.50
2025	190,000	2.50
2026	195,000	2.50
2027	200,000	2.50
2028	205,000	2.50
2029	215,000	2.50
2030	220,000	2.50
2031	225,000	2.50
2032	235,000	2.50
2033	240,000	2.50
2034	250,000	2.50
2035	260,000	2.50
2036	265,000	2.50

The Bonds are subject to redemption prior to their stated dates of maturity in whole at any time, or in part on any Interest Payment Date, at par, plus accrued interest to the date of redemption.

SECTION 5. All orders, resolutions or proceedings of the Governing Body in conflict with the provisions of this resolution shall be and are hereby repealed, rescinded and set aside, but only to the extent of such conflict.

SECTION 6. For cause, this' resolution shall become effective immediately upon the adoption thereof.

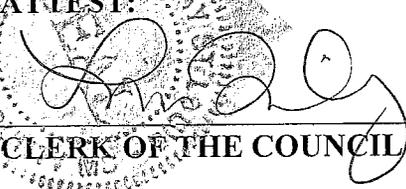
Council Member Falgout moved and Council Member Favre seconded the motion to adopt the foregoing resolution and the question being put to a roll call vote, the results were as follows:

Council Member Mike Favre	voted: <u>yea</u>
Council Member Doug Seal	voted: <u>abstain</u>
Council Member Wendy McDonald	voted: <u>yea</u>
Council Member Jeffrey Reed	voted: <u>yea</u>
Council Member Bobby Compretta	voted: <u>yea</u>
Council Member Joey Boudin	voted: <u>yea</u>
Council Member Lonnie Falgout	voted: <u>yea</u>

The motion having received the affirmative vote of a majority of the members present, the President declared the motion carried and the resolution adopted, on this the 19th day of January, 2016.

(SEAL)

ATTEST:


CLERK OF THE COUNCIL

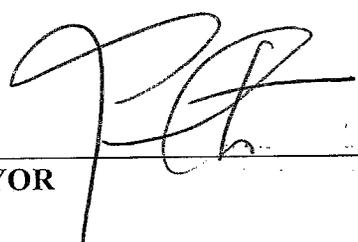
ADOPTED:


PRESIDENT

The above and foregoing resolution having been submitted to and approved by the Mayor, this the 19th day of January, 2016.

ATTEST:


CITY CLERK


MAYOR

(SEAL)

EXHIBIT A

PROOF OF PUBLICATION OF NOTICE OF BOND SALE

EXHIBIT B
BID RECEIVED

ZONING DEPARTMENT

City of Bay St. Louis

Memo

RECEIVED
JAN 15 2016
BY: [Signature] mfg 1-19-16

To: Mayor Fillingame
From: Charlene Black, Zoning Administrator
Date: January 13, 2016
Re: Cedar Rest Cemetery

I have attached a copy of photos and drawings submitted by Ross Wikoff. Ross is asking to be allowed to construct an arbor at the entrance of Cedar Rest Cemetery which fronts on South Second Street. In addition, the cemetery currently has one garbage can located near the front entrance and he is asking to be allowed to add a couple of additional garbage cans throughout the cemetery, in which all of these cans will be enclosed as noted on the drawings.

Ross is working towards his rank as an Eagle Scout and he will be doing this project as part of the requirements to become an Eagle Scout.

Note: A Certificate of Appropriateness for this project was submitted to the Historic Preservation Commission and approved on 1/11/16.

Please let me know if you need anything else.

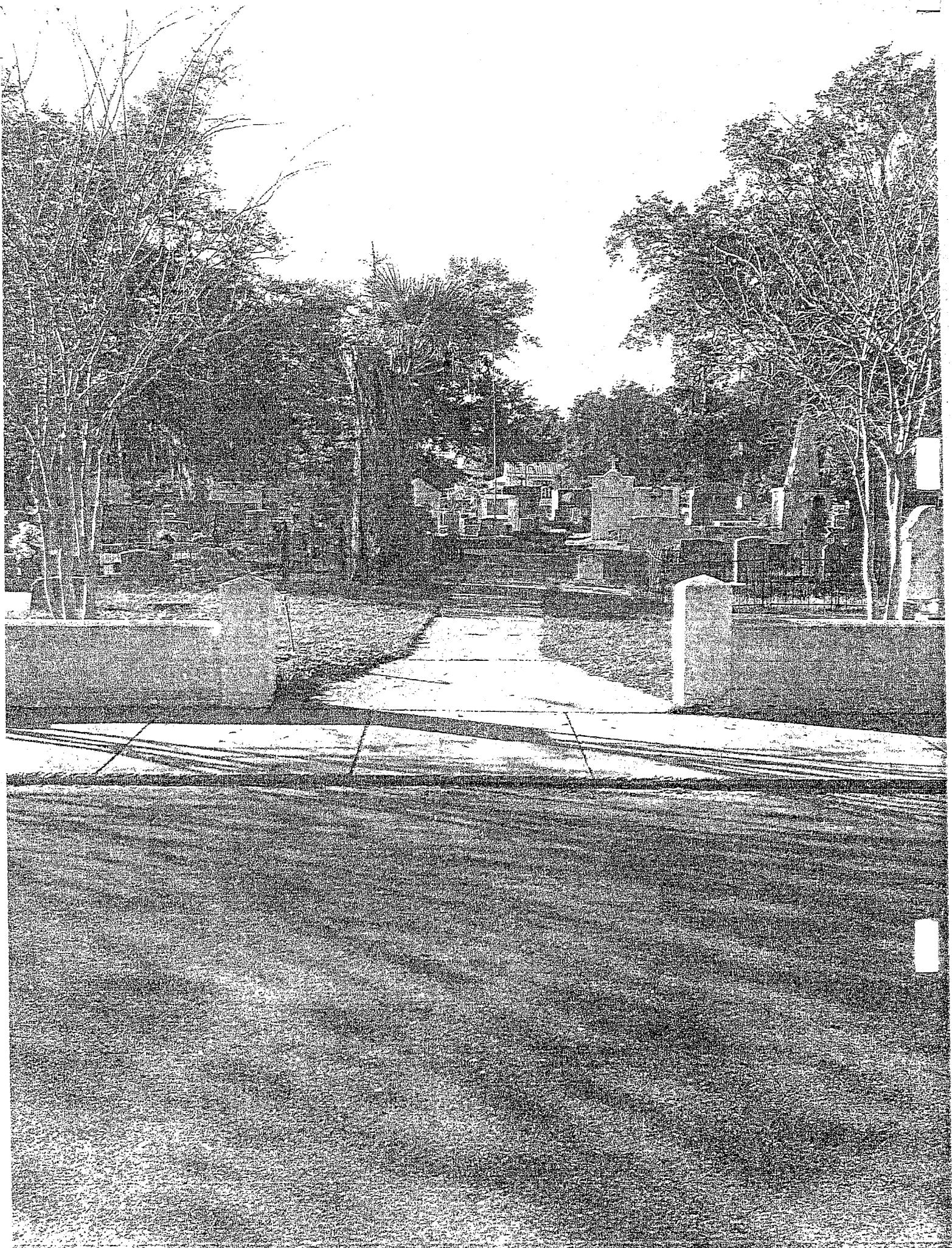
ZONING DEPARTMENT

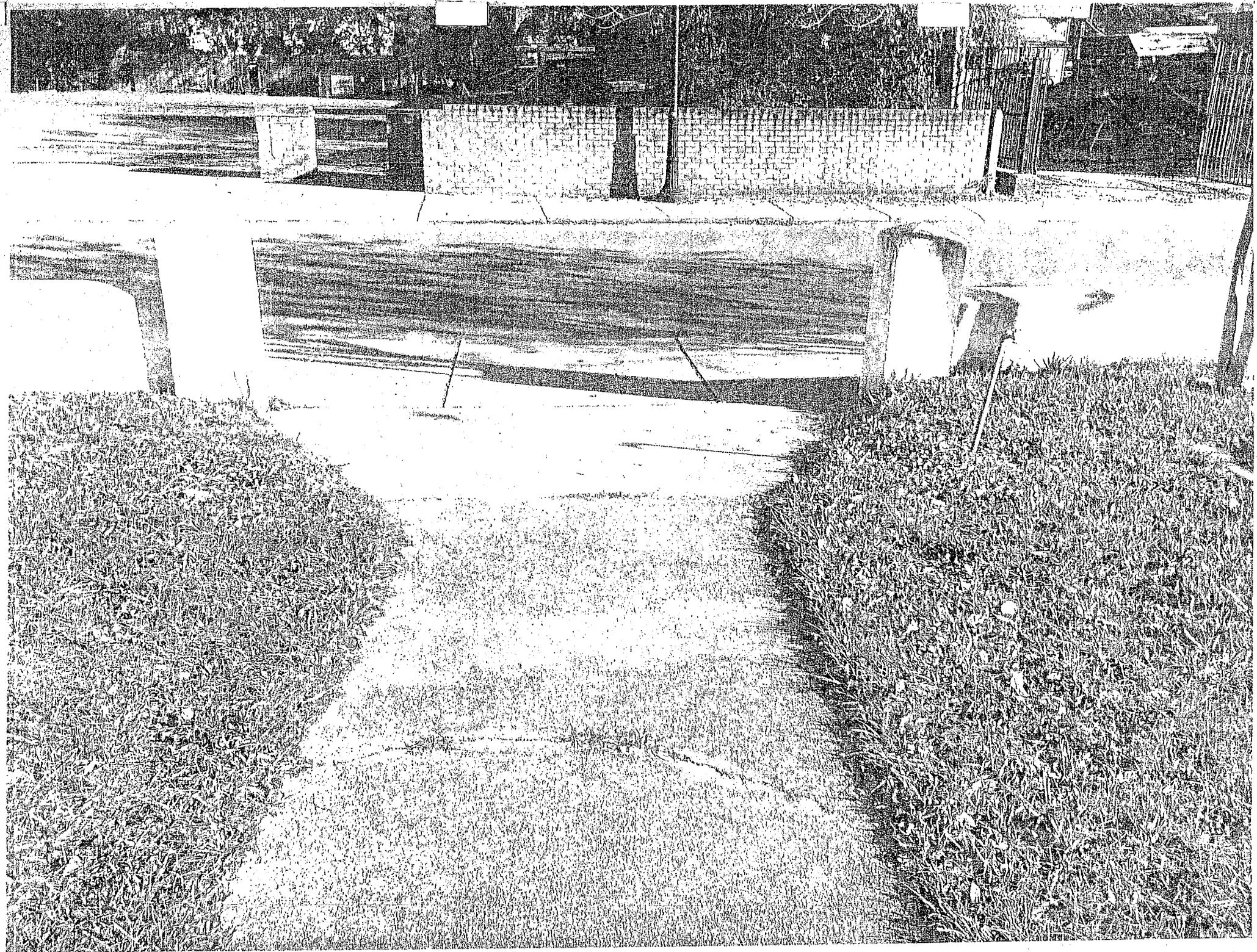
CITY OF BAY ST. LOUIS

[Faint stamp]

Exhibit "B"
January 19, 2016

NOTE: All requests for zoning changes must be submitted to the Zoning Administrator...







TOULME ST.

EASTMAN ST.

CEDEAR REST CEMETARY

PLANTER TO BE
REMOVED

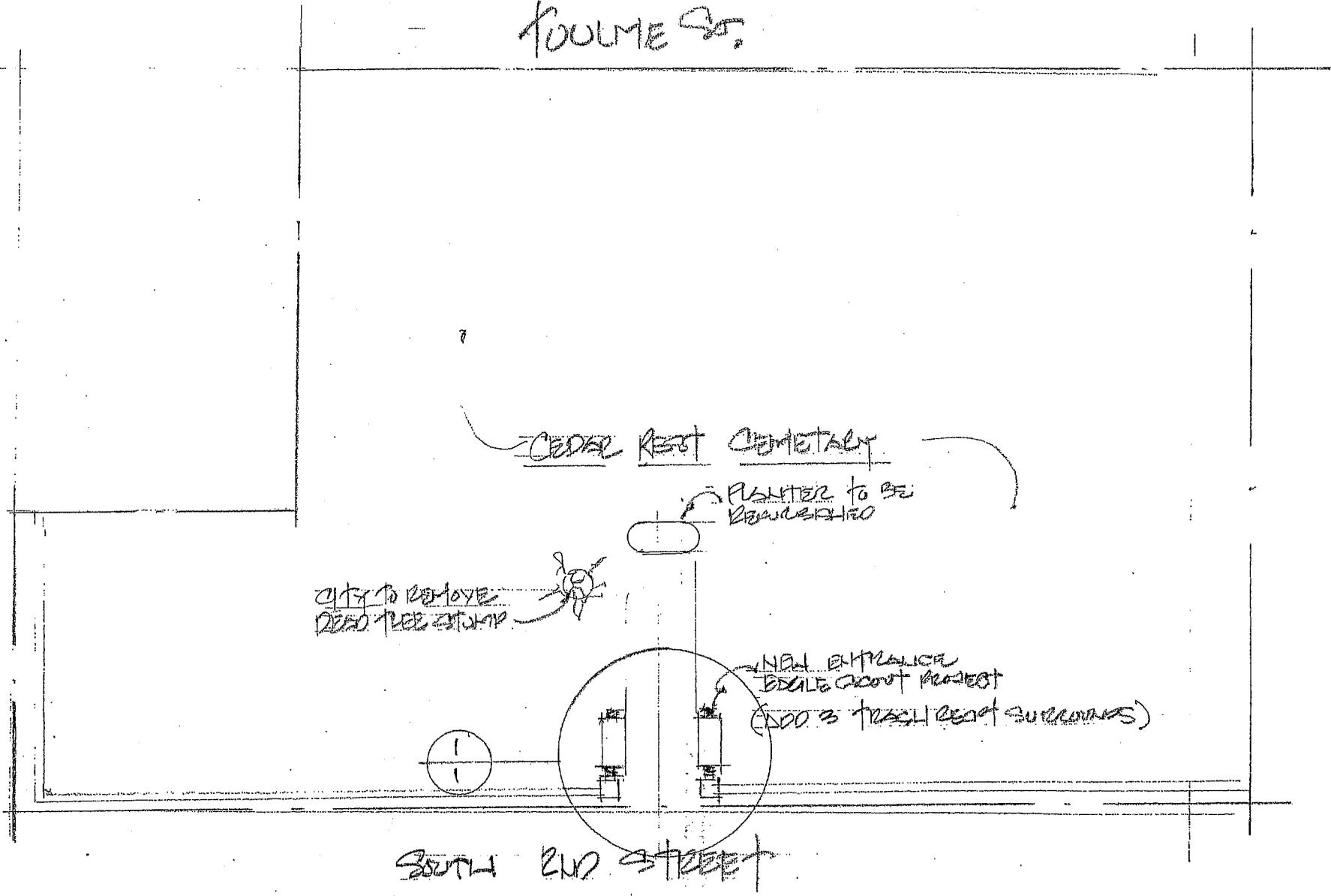
CITY TO REMOVE
DEAD TREE STUMP

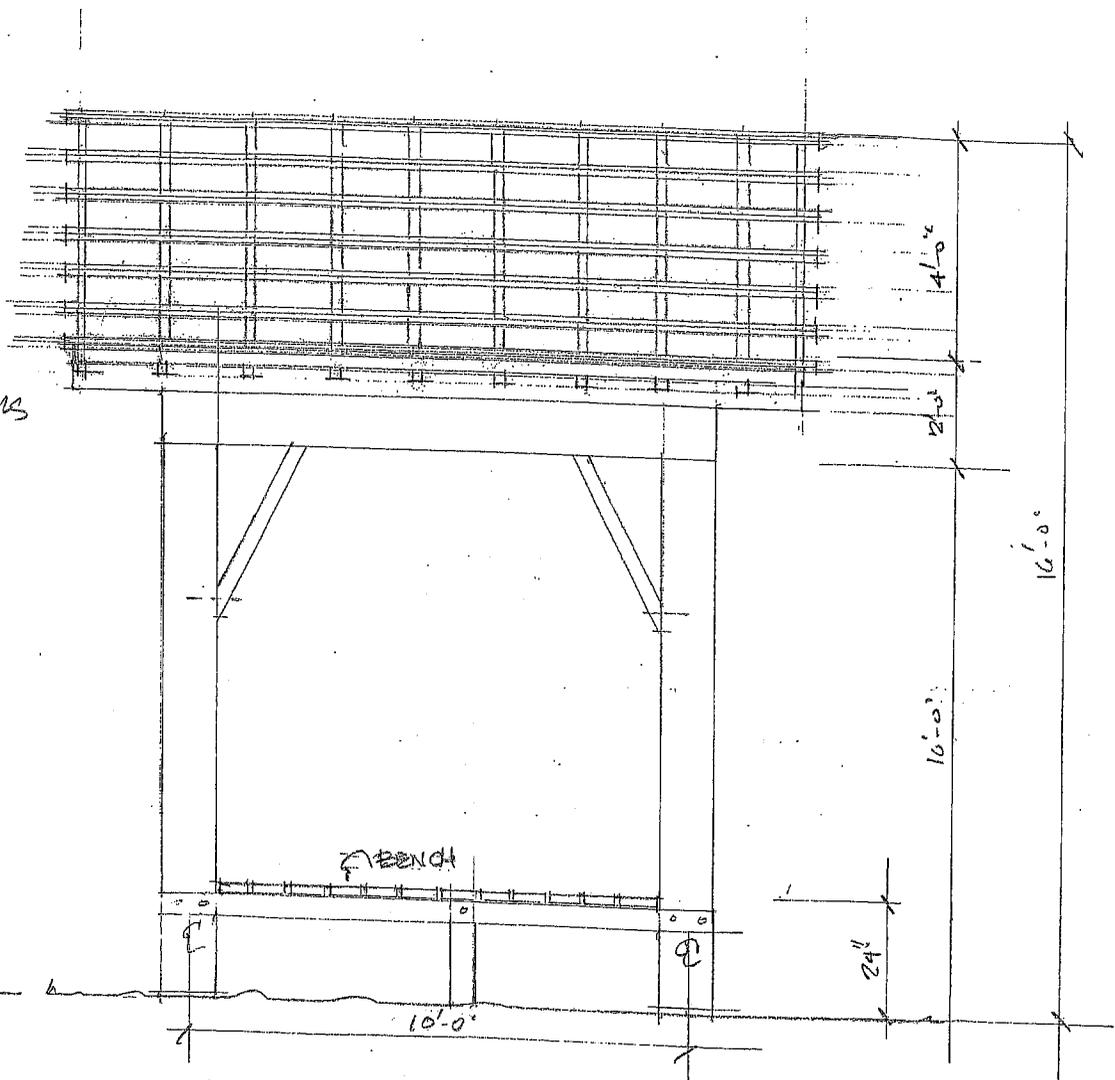
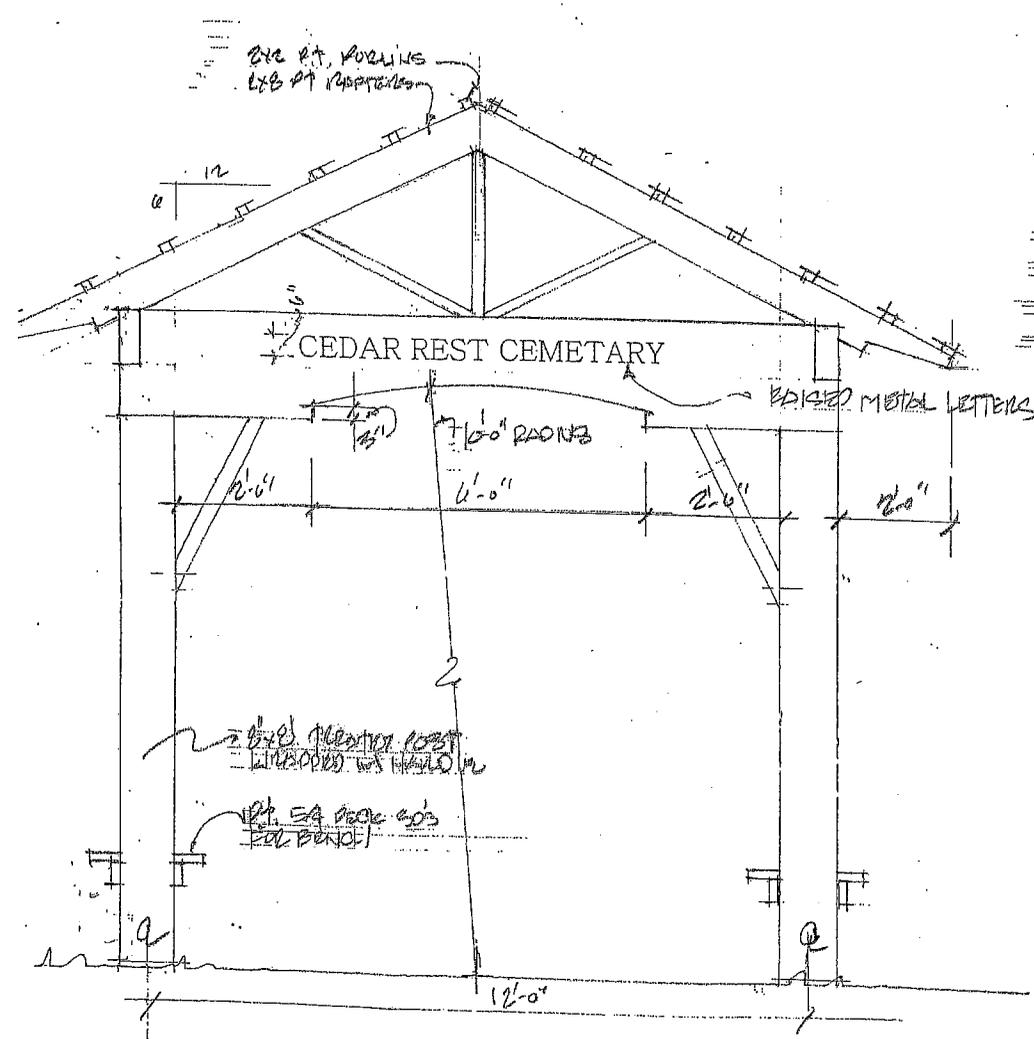
NEW ENTRANCE
DEALS ABOUT PROJECT
(DOO'S TRASH REST SURROUNDINGS)

SOUTH END STREET

SITE PLAN

NOT TO SCALE



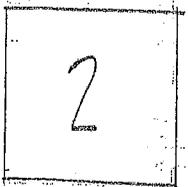


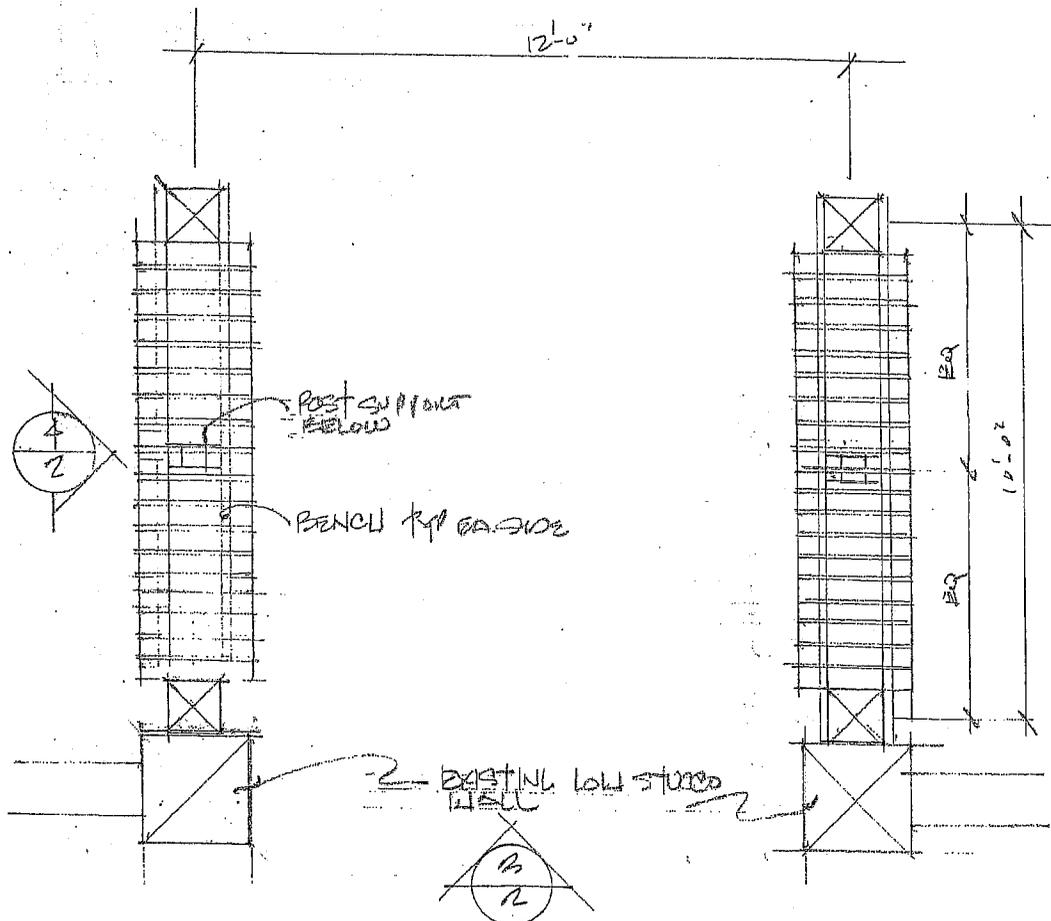
3. CEMETERY ENTRY FRONT ELEVATION
 2. 1/8" = 1'-0"

4. SIDE ELEVATION
 2. 1/8" = 1'-0"

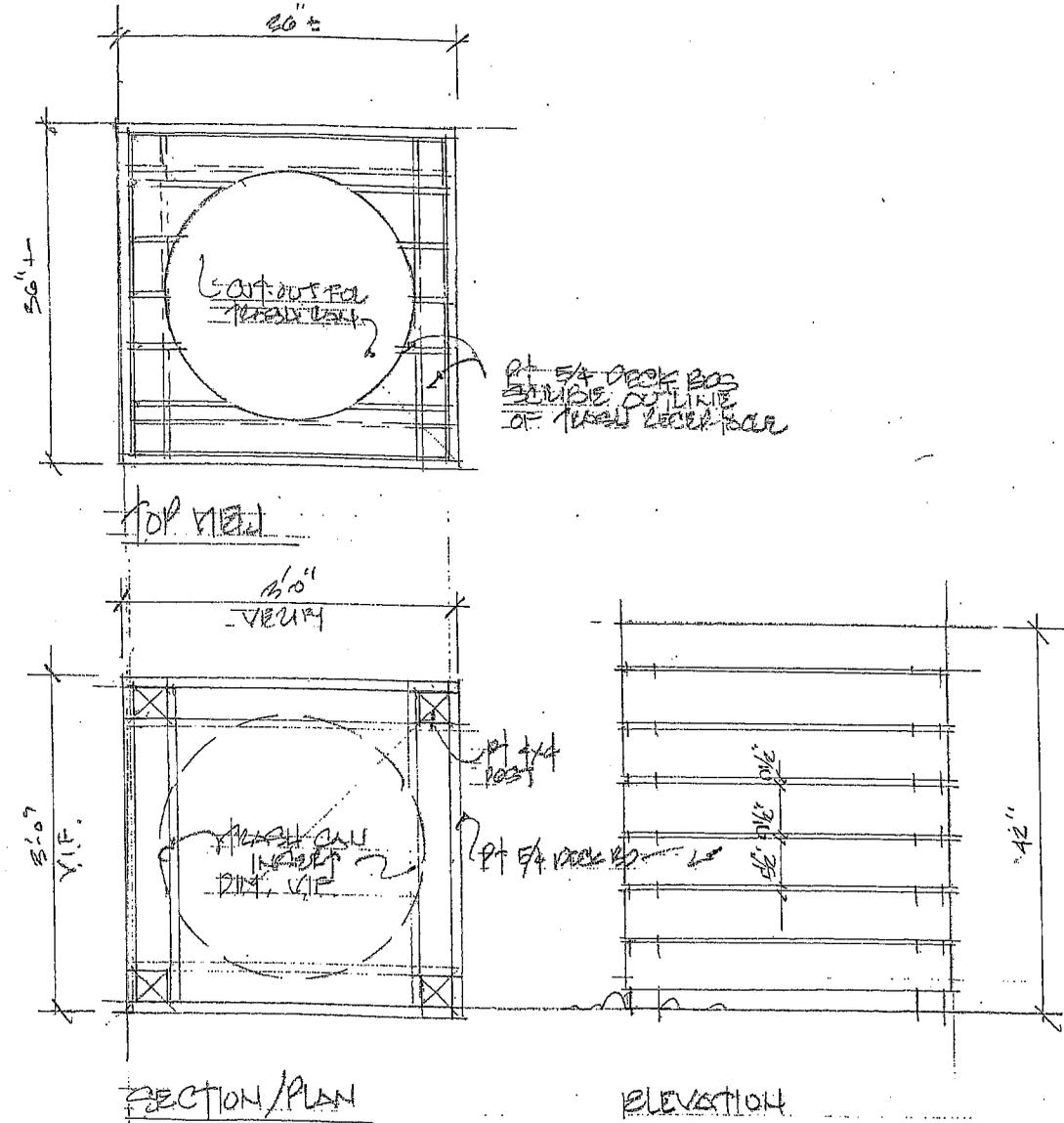
POSS KILPAT EAGLE PROJECT
 CEDAR REST CEMETERY ENTRANCE

JAN 2016





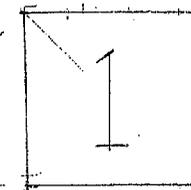
1 Cemetery Entry Ramp
1/8" = 1'-0"



2 PATH AND SURROUND
1/8" = 1'-0"

ROSS KILKOFF EAGLE PROJECT
CEMETERY REST CEMENT RAMP ENTRANCE

JANUARY 11, 2016



There came on for consideration at a duly constituted meeting of the Mayor and Members of the City Council of the City of Bay St. Louis, Mississippi, held on the 19th day of

January, 2016, the following Resolution:

A RESOLUTION BY THE BAY ST. LOUIS CITY COUNCIL TO URGE AND MEMORIALIZE THE MISSISSIPPI LEGISLATURE TO APPROPRIATE FUNDING TO THE SOUTHERN MISSISSIPPI PLANNING AND DEVELOPMENT DISTRICT TO ASSIST WITH COSTS ASSOCIATED WITH ATTEMPTS BY THE THREE COASTAL COUNTIES TO MITIGATE THE NEGATIVE IMPACTS OF THE BIGGERT-WATERS FLOOD INSURANCE REFORM ACT OF 2012 AND FOR RELATED PURPOSES

WHEREAS, the National Flood Insurance Program (NFIP) was created by the United States Congress in 1968 with the passage of the National Flood Insurance Act of 1968 (P.L. 90-448) to enable property owners in participating communities to purchase insurance protection from the government against losses from flooding; and

WHEREAS, the NFIP insures over 5 million homes in the United States, the large majority of which are along the Atlantic, Gulf, Pacific and Great Lakes shore lines of the United States; and

WHEREAS, the NFIP, historically, has provided insurance which, in an effort to create economic benefit, encouraged and incentivized coastal communities to develop their shore lines, including the concentration of economic production, population and infrastructure along the coast; and

WHEREAS, shoreline communities around the country, and certainly in the State of Mississippi, have become a stronghold for economic vitality by providing not only major economic engines (including transportation and access to trade corridors), but also for activities that are major contributors to the Mississippi Coast's historic economic success and strength: tourism, recreation, and cultural activities; and

Exhibit "C"
January 19, 2016

WHEREAS, in recent years, the United States Congress passed the Biggert-Waters Flood Insurance Reform Act of 2012 (Biggert-Waters), which significantly overhauled the National Flood Insurance Program (NFIP); and

WHEREAS, while ensuring the long term solvency and long-term sustainability of the NFIP are valid goals of the US Congress, those goals must take into account the negative side-effects associated with Biggert-Waters flood mapping efforts including, but not limited to, the increased difficulties to conduct business, trade, and live in these shoreline communities throughout the Country, including communities along the Mississippi Gulf Coast caused by such mapping; and

WHEREAS, shoreline communities that have undergone the FEMA and NFIP required process to revise their flood maps are discovering that the maps are flawed, inconsistent from one community to another and, effectively, have been improperly drawn; and

WHEREAS, communities that have recently had FEMA flood map changes, like communities all along the Mississippi Gulf Coast, will pay higher rates due to Biggert-Waters than communities in other areas of the Country that, though built at similar flood elevations, have not had recent flood map studies, or have had studies that are inconsistent with the findings in other but related areas; and, as a result of incomplete flood map studies and changes, communities like those along the Mississippi Gulf Coast will likely bear a larger burden of the NFIP program and thus suffer competitive trade and other disadvantages; and

WHEREAS, now, after receipt of a September of 2015 notice from FEMA to coastal cities, it appears that FEMA has remapped the Mississippi Gulf Coast yet again, even though there are large areas of the entire country that have yet to be mapped once, and that preliminary data shows this re-mapping is placing new areas of Mississippi in FEMA-created flood zones; and

WHEREAS, in an effort to achieve reasonable and deserved relief, certain communities have undertaken the arduous and expensive task of challenging the revised and amended flood maps, and are winning their challenges in cases where the communities can present well-prepared and drafted engineering studies in support of their position that the flood maps for their communities are not properly created; and

WHEREAS, individually, no Mississippi coastal community, city or county has the financial resources or wherewithal to undertake the required engineering studies, but together, the communities of the Mississippi Gulf Coast, with financial assistance from the state to fund the aforementioned studies, can work together to ensure that a consistent map for the entire Mississippi Gulf Coast and, indeed, our coastal region, is prepared and submitted to NFIP and FEMA as part of a regional challenge to the post-Katrina (i.e., current) flood maps currently governing the Mississippi Gulf Coast; and

WHEREAS, in an effort to mitigate the effects of Biggert-Watters, the full impact of which will likely now be triggered upon property owners in Coastal Mississippi due to the previously referenced remapping, and to ensure that flood maps governing the City of Bay St. Louis and other Mississippi Coastal communities are accurate, the governing authority of the City of Bay St. Louis hereby memorializes the legislature of the State of Mississippi to appropriate funds to the Southern Mississippi Planning and Development District to help offset and fund the costs of engaging an expert engineer or engineers to remap the flood zones and flood elevations in the three coast counties (Harrison, Hancock, and Jackson) in order to facilitate and support a comprehensive challenge to the flood zones and elevations put in place by FEMA.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF BAY ST. LOUIS, MISSISSIPPI, AS FOLLOWS, TO WIT:

Section 1. That the matters, facts and things recited in the Preamble hereto are hereby adopted as the official findings of the Governing Authority.

Section 2. That the Governing Authority of the City of Bay St. Louis, Mississippi, hereby urges and memorializes the Coast's state legislative delegation to actively pursue an appropriation in the amount of \$1,500,000.00 to the Southern Mississippi Planning and Development District to offset and fund the costs of engaging an expert engineer or engineers to study and remap the flood zones and flood elevations in the three coastal counties (Harrison, Hancock, and Jackson) in order to support and create a challenge to the flood zones and elevations as have been determined by FEMA to be applicable in the three coast counties.

Section 3. That this Resolution is hereby ordered to be spread on the minutes of the Governing Authority, and to be in full force and effect immediately upon its passage and enactment according to law.

Section 4. That a copy of this resolution shall be provided to each member of the Coast Legislative Delegation, as follows: Representatives and Senators representing districts comprised, in whole or in part, of Hancock County, Harrison County and Jackson County, all located on the Mississippi Gulf Coast.

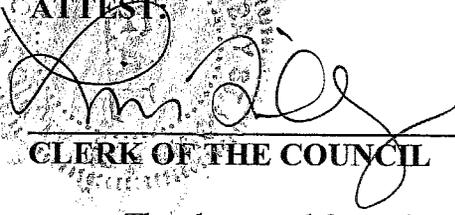
The above and foregoing Resolution, after having been first reduced to writing and ready by the Clerk, was introduced by Council Member Compretta, seconded by Council Member Mc Donald, and was adopted by the following roll call vote:

<u>AYES</u>	<u>NAYS</u>	<u>ABSENT</u>
Council Member Compretta	none	none
Council Member Reed		
Council Member-at-large Jones		
Council Member Boudin		
Council Member Falgout		
Council Member Seal		
Council Member Mc Donald.		

WHEREUPON, the President declared the motion carried and the Resolution adopted
this the 19th day of January, 2016.

(SEAL)

ATTEST:

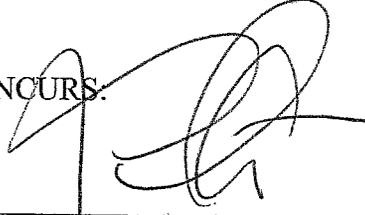

CLERK OF THE COUNCIL

ADOPTED:


JOEY BOUDIN, PRESIDENT

The above and foregoing Resolution was submitted to and approved by the Mayor, this
the 3rd day of February 2016.

CONCURS:


LES FILLINGAME, MAYOR

CITY OF BAY ST LOUIS

CASH BALANCES

1/19/2016

GENERAL FUND OPERATING	\$ 565,491.11
MUNICIPAL FIRE REBATE FUND	\$ 11,095.75
MUNICIPAL RESERVE FUND	\$ 665,908.69
KATRINA LONG TERM RECOVERY (FEMA)	\$ 384.76
KATRINA SUPPLEMENTAL CDBG ACCOUNT	\$ 1,364.28
DEBT SERVICE ACCOUNT	\$ 140,233.58
UTILITY FUND OPERATING	\$ 156,509.13
UTILITY CAPITAL AND MAINTENANCE	\$ 26,107.76
UTILITY METER DEPOSITS	\$ 316,736.90
UTILITY DEBT SERVICE	\$ 759.81
MUNICIPAL HARBOR FUND	\$ 183,077.28
BOND SINKING FUND (REFI IN 2014)	\$ 288,939.80
DOJ FUNDS	\$ 110,315.11
COUNTY ROAD & BRIDGE	\$ 37,125.16
*BALANCE OF CDBG ACCOUNT INCLUDES A NON-CASH AUDIT ENTRY	
OF \$75,589.19 ON 10/1/10, LESS ONE OUTSTANDING CHECKS FOR \$9,525.00	
ACTUAL CASH BALANCE IS = \$1,364.28	

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BY: *Det - 4:35pm*
mtz 1-19-16
via email

Exhibit "D"
January 19, 2016

EMP#	NAME	CODE	DESCRIPTION	G/L ACCOUNT	TYPE BATCH	RATE	HOURS	AMOUNT
1036	BOUDIN, JR, ROBERT J	SAL -1	SAL PAY	001-100-400-000	PAYROLL			692.31
					EMPLOYEE TOTAL			692.31
1033	COMPRETTE, ROBERT J	SAL -1	SAL PAY	001-100-400-000	PAYROLL			646.16
					EMPLOYEE TOTAL			646.16
1300	FALGOUT, LONNIE J	SAL -1	SAL PAY	001-100-400-000	PAYROLL			646.16
					EMPLOYEE TOTAL			646.16
1299	FAVRE, MICHAEL J	SAL -1	SAL PAY	001-100-400-000	PAYROLL			646.16
					EMPLOYEE TOTAL			646.16
1339	GARCIA, LINDA D	R -1	REGULAR PAY	001-100-400-000	PAYROLL	12.40	50.75	629.30
		HOL -1	HOL PAY	001-100-400-000	PAYROLL	12.40	8.00	99.20
					EMPLOYEE TOTAL		58.75	728.50
1031	GARTH, GEORGETTE R	R -1	REGULAR PAY	001-100-400-000	PAYROLL	12.40	45.75	567.30
		SCK -1	SICK PAY	001-100-400-000	PAYROLL	12.40	6.75	83.70
		HOL -1	HOL PAY	001-100-400-000	PAYROLL	12.40	24.00	297.60
		VAC -1	VAC PAY	001-100-400-000	PAYROLL	12.40	114.97	1,425.63
		PRSL -1	PRSNL LEAVE	001-100-400-000	PAYROLL	12.40	23.52	291.65
					EMPLOYEE TOTAL		214.99	2,665.88
1194	MC DONALD, WENDY	SAL -1	SAL PAY	001-100-400-000	PAYROLL			646.16
					EMPLOYEE TOTAL			646.16
1039	REED, JEFFREY J	SAL -1	SAL PAY	001-100-400-000	PAYROLL			646.16
					EMPLOYEE TOTAL			646.16
1038	SEAL, JR, PHILLIP DOUG	SAL -1	SAL PAY	001-100-400-000	PAYROLL			646.16
					EMPLOYEE TOTAL			646.16
1326	TILLEY, LISA C	R -1	REGULAR PAY	001-100-400-000	PAYROLL	16.50	62.00	1,023.00
		HOL -1	HOL PAY	001-100-400-000	PAYROLL	16.50	24.00	396.00
					EMPLOYEE TOTAL		86.00	1,419.00

Exhibit "E"
 January 19, 2016

DEPARTMENT TOTALS

TYPE	HOURS	AMOUNT
HOLIDAY PAY	56.00	792.80
PERSONAL LEAVE	23.52	291.65
REGULAR PAY	158.50	2,219.60
SALARY PAY		4,569.27
SICK PAY	6.75	83.70
VACATION PAY	114.97	1,425.63
** TOTALS **	359.74	9,382.65

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EMP#	NAME	CODE	DESCRIPTION	G/L	ACCOUNT	TYPE	BATCH	RATE	HOURS	AMOUNT
1053	BREMER, MARY ANN	R -1	REGULAR PAY	001-102-400-000	PAYROLL			14.58	20.75	302.54
		VAC -1	VAC PAY	001-102-400-000	PAYROLL			14.58	14.00	204.12
		PRSL -1	PRSNL LEAVE	001-102-400-000	PAYROLL			14.58	3.00	43.74
		SCK -1	SICK PAY	001-102-400-000	PAYROLL			14.58	3.25	47.39
		HOL -1	HOL PAY	001-102-400-000	PAYROLL			14.58	24.00	349.92
						EMPLOYEE TOTAL			65.00	947.71
1022	COMPRETTE, J P	SAL -1	SAL PAY	001-102-400-000	PAYROLL					1,000.00
						EMPLOYEE TOTAL				1,000.00
1319	MAGGIO, STEPHEN J	SAL -1	SAL PAY	001-102-400-000	PAYROLL					1,000.00
						EMPLOYEE TOTAL				1,000.00
1011	SHEPPARD, CLEMENTINE T R	-1	REGULAR PAY	001-102-400-000	PAYROLL			18.50	41.00	758.50
		VAC -1	VAC PAY	001-102-400-000	PAYROLL			18.50	15.00	277.50
		HOL -1	HOL PAY	001-102-400-000	PAYROLL			18.50	24.00	444.00
						EMPLOYEE TOTAL			80.00	1,480.00
1334	SINGLETON, CAROL F	R -1	REGULAR PAY	001-102-400-000	PAYROLL			10.50	41.75	438.38
		VAC -1	VAC PAY	001-102-400-000	PAYROLL			10.50	4.00	42.00
		SCK -1	SICK PAY	001-102-400-000	PAYROLL			10.50	8.00	84.00
		HOL -1	HOL PAY	001-102-400-000	PAYROLL			10.50	24.00	252.00
						EMPLOYEE TOTAL			77.75	816.38

DEPARTMENT TOTALS

TYPE	HOURS	AMOUNT
HOLIDAY PAY	72.00	1,045.92
PERSONAL LEAVE	3.00	43.74
REGULAR PAY	103.50	1,499.42
SALARY PAY		2,000.00
SICK PAY	11.25	131.39
VACATION PAY	33.00	523.62
** TOTALS **	222.75	5,244.09

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EMP#	NAME	CODE	DESCRIPTION	G/L	ACCOUNT	TYPE	BATCH	RATE	HOURS	AMOUNT
1182	BURCH, MARY A	R -1	REGULAR PAY	001-120-400-000	PAYROLL			16.98	48.75	827.78
		VAC -1	VAC PAY	001-120-400-000	PAYROLL			16.98	5.25	89.15
		PRSL -1	PRSNL LEAVE	001-120-400-000	PAYROLL			16.98	2.00	33.96
		HOL -1	HOL PAY	001-120-400-000	PAYROLL			16.98	24.00	407.52
						EMPLOYEE TOTAL			80.00	1,358.41
1335	CLARK, ROBERT J	R -1	REGULAR PAY	001-120-400-000	PAYROLL			24.63	24.00	591.24
						EMPLOYEE TOTAL			24.00	591.24
1010	FAIRCONNETUE, PAULA C	R -1	REGULAR PAY	001-120-400-000	PAYROLL			17.91	30.25	541.78
		VAC -1	VAC PAY	001-120-400-000	PAYROLL			17.91	8.00	143.28
		PRSL -1	PRSNL LEAVE	001-120-400-000	PAYROLL			17.91	8.00	143.28
		SCK -1	SICK PAY	001-120-400-000	PAYROLL			17.91	8.00	143.28
		HOL -1	HOL PAY	001-120-400-000	PAYROLL			17.91	24.00	429.84
						EMPLOYEE TOTAL			78.25	1,401.46
1139	FARVE, ELIZABETH F	SAL -1	SAL PAY	001-120-400-000	PAYROLL					485.56
						EMPLOYEE TOTAL				485.56
1219	FAVRE, JAMIE E	R -1	REGULAR PAY	001-120-400-000	PAYROLL			13.58	44.75	607.71
		VAC -1	VAC PAY	001-120-400-000	PAYROLL			13.58	9.00	122.22
		PRSL -1	PRSNL LEAVE	001-120-400-000	PAYROLL			13.58	2.25	30.56
		HOL -1	HOL PAY	001-120-400-000	PAYROLL			13.58	24.00	325.92
						EMPLOYEE TOTAL			80.00	1,086.41
1244	FEUERSTEIN, DANA M	R -1	REGULAR PAY	001-120-400-000	PAYROLL			12.08	47.25	570.78
		VAC -1	VAC PAY	001-120-400-000	PAYROLL			12.08	8.00	96.64
		PRSL -1	PRSNL LEAVE	001-120-400-000	PAYROLL			12.08	0.75	9.06
		HOL -1	HOL PAY	001-120-400-000	PAYROLL			12.08	24.00	289.92
						EMPLOYEE TOTAL			80.00	966.40
1140	FILLINGAME, LES M	SAL -1	SAL PAY	001-120-400-000	PAYROLL					3,091.38
						EMPLOYEE TOTAL				3,091.38
1322	JACOBI, LOUIS S	R -1	REGULAR PAY	001-120-400-000	PAYROLL			15.50	36.75	569.63
						EMPLOYEE TOTAL			36.75	569.63
1005	MCKAY JR, AUGUST CHARLES	SAL -1	SAL PAY	001-120-400-000	PAYROLL					1,460.30
		HOL -1	HOL PAY	001-120-400-000	PAYROLL			26.07	24.00	625.85
						EMPLOYEE TOTAL			24.00	2,086.15
1093	TICE, VIOLET PATRICIA	DR -1	REGULAR PAY	001-120-400-000	PAYROLL			19.60	47.75	935.90
		PRSL -1	PRSNL LEAVE	001-120-400-000	PAYROLL			19.60	8.00	156.80
		HOL -1	HOL PAY	001-120-400-000	PAYROLL			19.60	24.00	470.40
						EMPLOYEE TOTAL			79.75	1,563.10

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PAYROLL NO#: 01 CITY OF BAY ST. LOUIS
BATCH: ALL BATCHES

PAYROLL BATCH REPORT

DEPT: 00 PAGE: 4

DEPARTMENT TOTALS

TYPE	HOURS	AMOUNT
HOLIDAY PAY	144.00	2,549.45
PERSONAL LEAVE	21.00	373.66
REGULAR PAY	279.50	4,644.82
SALARY PAY		5,037.24
SICK PAY	8.00	143.28
VACATION PAY	30.25	451.29
** TOTALS **	482.75	13,199.74

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EMP#	NAME	CODE	DESCRIPTION	G/L	ACCOUNT	TYPE	BATCH	RATE	HOURS	AMOUNT
1263	BEAUGEZ, GERALD J	R -1	REGULAR PAY	001-150-400-000	PAYROLL			19.00	31.00	589.00
		OT -1-1	OVERTIME	001-150-401-000	OVERTIME PAYROLL			28.50	2.00	57.00
		VAC -1	VAC PAY	001-150-400-000	PAYROLL			19.00	32.00	608.00
		HOL -1	HOL PAY	001-150-400-000	PAYROLL			19.00	24.00	456.00
EMPLOYEE TOTAL									89.00	1,710.00
1052	BLACK, CHARLENE MARIE	R -1	REGULAR PAY	001-150-400-000	PAYROLL			19.35	56.00	1,083.60
		HOL -1	HOL PAY	001-150-400-000	PAYROLL			19.35	24.00	464.40
EMPLOYEE TOTAL									80.00	1,548.00
1218	FARVE, GREGORY J	R -1	REGULAR PAY	001-150-400-000	PAYROLL			13.00	26.50	344.50
EMPLOYEE TOTAL									26.50	344.50
1050	KIHNEMAN, SUSAN T	R -1	REGULAR PAY	001-150-400-000	PAYROLL			12.08	21.00	253.68
		SCK -1	SICK PAY	001-150-400-000	PAYROLL			12.08	32.00	386.56
		HOL -1	HOL PAY	001-150-400-000	PAYROLL			12.08	24.00	289.92
EMPLOYEE TOTAL									77.00	930.16
1045	MCCONNELL, THOMAS H	R -1	REGULAR PAY	001-150-400-000	PAYROLL			20.19	58.50	1,181.12
		HOL -1	HOL PAY	001-150-400-000	PAYROLL			20.19	24.00	484.56
EMPLOYEE TOTAL									82.50	1,665.68
1228	OLIVER, CHARLES R	SAL -1	SAL PAY	001-150-400-000	PAYROLL					545.05
		VAC -1	VAC PAY	001-150-400-000	PAYROLL			22.71	32.00	726.78
		HOL -1	HOL PAY	001-150-400-000	PAYROLL			22.71	24.00	545.09
EMPLOYEE TOTAL									56.00	1,816.92
1012	PRENDERGAST, MADELINE	SAL -1	SAL PAY	001-150-400-000	PAYROLL					471.29
EMPLOYEE TOTAL										471.29

DEPARTMENT TOTALS

TYPE	HOURS	AMOUNT
HOLIDAY PAY	120.00	2,239.97
OVERTIME	2.00	57.00
REGULAR PAY	193.00	3,451.90
SALARY PAY		1,016.34
SICK PAY	32.00	386.56
VACATION PAY	64.00	1,334.78
** TOTALS **	411.00	8,486.55

SIGNATURE: _____

EMP#	NAME	CODE	DESCRIPTION	G/L	ACCOUNT	TYPE BATCH	RATE	HOURS	AMOUNT
1085	ARMENTROUT, SCOTT A	R -1	REGULAR PAY	001-200-400-000	PAYROLL		15.17	84.00	1,274.28
		HOL -1	HOL PAY	001-200-400-000	PAYROLL		15.17	24.00	364.08
						EMPLOYEE TOTAL		108.00	1,638.36
1090	ARNOLD, JAMES ANTHONY	R -1	REGULAR PAY	001-200-400-000	PAYROLL		14.06	84.00	1,181.04
						EMPLOYEE TOTAL		84.00	1,181.04
1146	AVERHART, PEGGY L	R -1	REGULAR PAY	001-200-400-000	PAYROLL		14.00	32.00	448.00
						EMPLOYEE TOTAL		32.00	448.00
1332	BLANTON, JAMIE M	R -1	REGULAR PAY	001-200-400-000	PAYROLL		15.02	84.00	1,261.68
		HOL -1	HOL PAY	001-200-400-000	PAYROLL		15.02	24.00	360.48
						EMPLOYEE TOTAL		108.00	1,622.16
1043	BLAPPERT, DIANE S	R -1	REGULAR PAY	001-200-400-000	PAYROLL		16.00	40.00	640.00
		VAC -1	VAC PAY	001-200-400-000	PAYROLL		16.00	16.00	256.00
		HOL -1	HOL PAY	001-200-400-000	PAYROLL		16.00	24.00	384.00
						EMPLOYEE TOTAL		80.00	1,280.00
1059	BRADY, TAMMY L	VAC -1	VAC PAY	001-200-400-000	PAYROLL		14.73	32.00	471.36
		PRSL -1	PRSNL LEAVE	001-200-400-000	PAYROLL		14.73	24.00	353.52
		HOL -1	HOL PAY	001-200-400-000	PAYROLL		14.73	24.00	353.52
						EMPLOYEE TOTAL		80.00	1,178.40
1084	BURCH, JAMES S	VAC -1	VAC PAY	001-200-400-000	PAYROLL		18.87	60.00	1,132.20
		HOL -1	HOL PAY	001-200-400-000	PAYROLL		18.87	24.00	452.88
						EMPLOYEE TOTAL		84.00	1,585.08
1308	CORR, NATHAN M	R -1	REGULAR PAY	001-200-400-000	PAYROLL		15.02	84.00	1,261.68
		OT -1-1	OVERTIME	001-200-401-000	OVERTIME PAYROLL		22.53	0.50	11.27
		HOL -1	HOL PAY	001-200-400-000	PAYROLL		15.02	24.00	360.48
						EMPLOYEE TOTAL		108.50	1,633.43
1199	COSTER, MARY I	R -1	REGULAR PAY	001-200-400-000	PAYROLL		14.06	7.00	98.42
						EMPLOYEE TOTAL		7.00	98.42
1087	DENARDO, MICHAEL J	SAL -1	SAL PAY	001-200-400-000	PAYROLL				1,541.08
		HOL -1	HOL PAY	001-200-400-000	PAYROLL		27.51	24.00	660.46
						EMPLOYEE TOTAL		24.00	2,201.54
1064	DENARDO, PATRICIA E	R -1	REGULAR PAY	001-200-400-000	PAYROLL		15.17	84.00	1,274.28
		HOL -1	HOL PAY	001-200-400-000	PAYROLL		15.17	24.00	364.08
						EMPLOYEE TOTAL		108.00	1,638.36
1333	EAGAN III, FREDERICK L	R -1	REGULAR PAY	001-200-400-000	PAYROLL		15.02	84.00	1,261.68
		HOL -1	HOL PAY	001-200-400-000	PAYROLL		15.02	24.00	360.48
						EMPLOYEE TOTAL		108.00	1,622.16
1296	EPPERSON, BRAD B	R -1	REGULAR PAY	001-200-400-000	PAYROLL		15.02	84.00	1,261.68
		OT -1-1	OVERTIME	001-200-401-000	OVERTIME PAYROLL		22.53	0.50	11.27

EMP#	NAME	CODE	DESCRIPTION	G/L ACCOUNT	TYPE BATCH	RATE	HOURS	AMOUNT
		HOL -1	HOL PAY	001-200-400-000	PAYROLL	15.02	24.00	360.48
					EMPLOYEE TOTAL		108.50	1,633.43
1312	FIERRO, JOSE R	R -1	REGULAR PAY	001-200-400-000	PAYROLL	15.02	84.00	1,261.68
		HOL -1	HOL PAY	001-200-400-000	PAYROLL	15.02	24.00	360.48
					EMPLOYEE TOTAL		108.00	1,622.16
1080	GAILLOT, KEVEN RENE	R -1	REGULAR PAY	001-200-400-000	PAYROLL	15.02	72.00	1,081.44
		SCK -1	SICK PAY	001-200-400-000	PAYROLL	15.02	12.00	180.24
		HOL -1	HOL PAY	001-200-400-000	PAYROLL	15.02	24.00	360.48
					EMPLOYEE TOTAL		108.00	1,622.16
1202	GRAY, DONALD R	R -1	REGULAR PAY	001-200-400-000	PAYROLL	17.07	51.50	879.11
		CT -1	COMP TAKEN	001-200-400-000		17.07	8.50	145.10
		HOL -1	HOL PAY	001-200-400-000	PAYROLL	17.07	24.00	409.68
					EMPLOYEE TOTAL		84.00	1,433.89
1083	GRIFFITH, LAURA P	R -1	REGULAR PAY	001-200-400-000	PAYROLL	14.83	40.00	593.20
		VAC -1	VAC PAY	001-200-400-000	PAYROLL	14.83	16.00	237.28
		HOL -1	HOL PAY	001-200-400-000	PAYROLL	14.83	24.00	355.92
					EMPLOYEE TOTAL		80.00	1,186.40
1042	HAMBRICK, BAILEY	R -1	REGULAR PAY	001-200-400-000	PAYROLL	17.63	44.00	775.72
		VAC -1	VAC PAY	001-200-400-000	PAYROLL	17.63	12.00	211.56
		HOL -1	HOL PAY	001-200-400-000	PAYROLL	17.63	24.00	423.12
					EMPLOYEE TOTAL		80.00	1,410.40
1065	HENDRIX, JEFFREY B	R -1	REGULAR PAY	001-200-400-000	PAYROLL	17.07	24.00	409.68
		VAC -1	VAC PAY	001-200-400-000	PAYROLL	17.07	60.00	1,024.20
		HOL -1	HOL PAY	001-200-400-000	PAYROLL	17.07	24.00	409.68
					EMPLOYEE TOTAL		108.00	1,843.56
1067	HUDGENS JR, GARY WAYNE	R -1	REGULAR PAY	001-200-400-000	PAYROLL	17.07	60.00	1,024.20
		HOL -1	HOL PAY	001-200-400-000	PAYROLL	17.07	24.00	409.68
					EMPLOYEE TOTAL		84.00	1,433.88
1060	MAYLEY, WESTON C	R -1	REGULAR PAY	001-200-400-000	PAYROLL	20.12	18.00	362.16
		VAC -1	VAC PAY	001-200-400-000	PAYROLL	20.12	8.50	171.02
		PRSL -1	PRSNL LEAVE	001-200-400-000	PAYROLL	20.12	25.50	513.06
		CT -1	COMP TAKEN	001-200-400-000		20.12	8.00	160.96
		HOL -1	HOL PAY	001-200-400-000	PAYROLL	20.12	24.00	482.88
					EMPLOYEE TOTAL		84.00	1,690.08
1324	MCQUEEN, CALEB W	R -1	REGULAR PAY	001-200-400-000	PAYROLL	15.02	84.00	1,261.68
		OT -1-1	OVERTIME	001-200-401-000	OVERTIME PAYROLL	22.53	1.00	22.53
		HOL -1	HOL PAY	001-200-400-000	PAYROLL	15.02	24.00	360.48
					EMPLOYEE TOTAL		109.00	1,644.69
1058	MITCHELL, JOHN E	R -1	REGULAR PAY	001-200-400-000	PAYROLL	17.21	26.00	447.46
		PRSL -1	PRSNL LEAVE	001-200-400-000	PAYROLL	17.21	34.00	585.14

EMP#	NAME	CODE	DESCRIPTION	G/L	ACCOUNT	TYPE BATCH	RATE	HOURS	AMOUNT
		HOL -1	HOL PAY	001-200-400-000	PAYROLL		17.21	24.00	413.04
						EMPLOYEE TOTAL		84.00	1,445.64
1285	MOSSEY, JOSHUA M	R -1	REGULAR PAY	001-200-400-000	PAYROLL		14.06	84.00	1,181.04
		OT -1-1	OVERTIME	001-200-401-000	OVERTIME PAYROLL		21.09	12.00	253.08
						EMPLOYEE TOTAL		96.00	1,434.12
1227	MURPHY, DYLAN K	R -1	REGULAR PAY	001-200-400-000	PAYROLL		17.07	84.00	1,433.88
		OT -1-1	OVERTIME	001-200-401-000	OVERTIME PAYROLL		25.60	12.50	320.06
		HOL -1	HOL PAY	001-200-400-000	PAYROLL		17.07	24.00	409.68
						EMPLOYEE TOTAL		120.50	2,163.62
1041	NECAISE, DORTY J	R -1	REGULAR PAY	001-200-400-000	PAYROLL		13.48	56.00	754.88
		HOL -1	HOL PAY	001-200-400-000	PAYROLL		13.48	24.00	323.52
						EMPLOYEE TOTAL		80.00	1,078.40
1323	NELSON, JOHN E	R -1	REGULAR PAY	001-200-400-000	PAYROLL		15.02	84.00	1,261.68
		OT -1-1	OVERTIME	001-200-401-000	OVERTIME PAYROLL		22.53	24.50	551.99
		HOL -1	HOL PAY	001-200-400-000	PAYROLL		15.02	24.00	360.48
						EMPLOYEE TOTAL		132.50	2,174.15
1091	ONEAL JR, ROBERT ERNIE	R -1	REGULAR PAY	001-200-400-000	PAYROLL		18.88	34.50	651.36
		CT -1	COMP TAKEN	001-200-400-000			18.88	25.50	481.44
		HOL -1	HOL PAY	001-200-400-000	PAYROLL		18.88	24.00	453.12
						EMPLOYEE TOTAL		84.00	1,585.92
1044	OTNOTT, CHARLES H	R -1	REGULAR PAY	001-200-400-000	PAYROLL		14.09	56.00	789.04
		HOL -1	HOL PAY	001-200-400-000	PAYROLL		14.09	24.00	338.16
						EMPLOYEE TOTAL		80.00	1,127.20
1277	PERKINS, LYNN D	R -1	REGULAR PAY	001-200-400-000	PAYROLL		15.02	60.00	901.20
		HOL -1	HOL PAY	001-200-400-000	PAYROLL		15.02	24.00	360.48
						EMPLOYEE TOTAL		84.00	1,261.68
1068	PHILLIPS, PUSH A	R -1	REGULAR PAY	001-200-400-000	PAYROLL		18.88	83.00	1,567.04
		HOL -1	HOL PAY	001-200-400-000	PAYROLL		18.88	24.00	453.12
						EMPLOYEE TOTAL		107.00	2,020.16
1309	REYNOLDS, RICKY D	R -1	REGULAR PAY	001-200-400-000	PAYROLL		15.17	60.00	910.20
		PRSL -1	PRSNL LEAVE	001-200-400-000	PAYROLL		15.17	24.00	364.08
		HOL -1	HOL PAY	001-200-400-000	PAYROLL		15.17	24.00	364.08
						EMPLOYEE TOTAL		108.00	1,638.36
1234	STANTON, NATHANIEL A	R -1	REGULAR PAY	001-200-400-000	PAYROLL		17.07	84.00	1,433.88
		HOL -1	HOL PAY	001-200-400-000	PAYROLL		17.07	24.00	409.68
						EMPLOYEE TOTAL		108.00	1,843.56
1196	TAYLOR, PAUL STEWART	R -1	REGULAR PAY	001-200-400-000	PAYROLL		15.02	72.00	1,081.44
		HOL -1	HOL PAY	001-200-400-000	PAYROLL		15.02	24.00	360.48
						EMPLOYEE TOTAL		96.00	1,441.92

EMP#	NAME	CODE	DESCRIPTION	G/L ACCOUNT	TYPE BATCH	RATE	HOURS	AMOUNT
1338	TAYLOR, JR, ERNEST L	R -1	REGULAR PAY	001-200-400-000	PAYROLL	15.02	84.00	1,261.68
		HOL -1	HOL PAY	001-200-400-000	PAYROLL	15.02	24.00	360.48
EMPLOYEE TOTAL							108.00	1,622.16

DEPARTMENT TOTALS

TYPE	HOURS	AMOUNT
COMP TIME TAKEN	42.00	787.50
HOLIDAY PAY	744.00	12,199.66
OVERTIME	51.00	1,170.20
PERSONAL LEAVE	107.50	1,815.80
REGULAR PAY	2,012.00	31,286.39
SALARY PAY		1,541.08
SICK PAY	12.00	180.24
VACATION PAY	204.50	3,503.62
** TOTALS **	3,173.00	52,484.49

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EMP#	NAME	CODE	DESCRIPTION	G/L	ACCOUNT	TYPE	BATCH	RATE	HOURS	AMOUNT
1099	ARMENTA SR, BRIAN	R -1	REGULAR PAY	001-260-400-000	PAYROLL			10.90	96.00	1,046.40
		HOL -1	HOL PAY	001-260-400-000	PAYROLL			10.90	24.00	261.60
		EMPLOYEE TOTAL								120.00
1220	AVERY, RONALD D	R -1	REGULAR PAY	001-260-400-000	PAYROLL			11.69	106.00	1,239.14
		OT -1-1	OVERTIME	001-260-401-000	OVERTIME PAYROLL			17.53	14.00	245.49
		HOL -1	HOL PAY	001-260-400-000	PAYROLL			11.69	24.00	280.56
EMPLOYEE TOTAL								144.00	1,765.19	
1314	BELL, JOSHUA L	R -1	REGULAR PAY	001-260-400-000	PAYROLL			9.90	106.00	1,049.40
		OT -1-1	OVERTIME	001-260-401-000	OVERTIME PAYROLL			14.85	14.00	207.90
		HOL -1	HOL PAY	001-260-400-000	PAYROLL			9.90	24.00	237.60
EMPLOYEE TOTAL								144.00	1,494.90	
1130	BUCK, TROY A	R -1	REGULAR PAY	001-260-400-000	PAYROLL			11.69	96.00	1,122.24
		HOL -1	HOL PAY	001-260-400-000	PAYROLL			11.69	24.00	280.56
		EMPLOYEE TOTAL								120.00
1269	BURCHETT, TIMOTHY M	R -1	REGULAR PAY	001-260-400-000	PAYROLL			9.15	106.00	969.90
		OT -1-1	OVERTIME	001-260-401-000	OVERTIME PAYROLL			13.72	14.00	192.15
		EMPLOYEE TOTAL								120.00
1230	CATALANO JR, GARY J	R -1	REGULAR PAY	001-260-400-000	PAYROLL			10.15	106.00	1,075.90
		OT -1-1	OVERTIME	001-260-401-000	OVERTIME PAYROLL			15.22	14.00	213.15
		HOL -1	HOL PAY	001-260-400-000	PAYROLL			10.15	24.00	243.60
EMPLOYEE TOTAL								144.00	1,532.65	
1313	CLARK, AUSTIN T	R -1	REGULAR PAY	001-260-400-000	PAYROLL			9.90	106.00	1,049.40
		OT -1-1	OVERTIME	001-260-401-000	OVERTIME PAYROLL			14.85	14.00	207.90
		HOL -1	HOL PAY	001-260-400-000	PAYROLL			9.90	24.00	237.60
EMPLOYEE TOTAL								144.00	1,494.90	
1316	ELZY, DERRION L	R -1	REGULAR PAY	001-260-400-000	PAYROLL			9.90	106.00	1,049.40
		OT -1-1	OVERTIME	001-260-401-000	OVERTIME PAYROLL			14.85	14.00	207.90
		HOL -1	HOL PAY	001-260-400-000	PAYROLL			9.90	24.00	237.60
EMPLOYEE TOTAL								144.00	1,494.90	
1103	FARVE, III, JOHN L	R -1	REGULAR PAY	001-260-400-000	PAYROLL			10.15	106.00	1,075.90
		OT -1-1	OVERTIME	001-260-401-000	OVERTIME PAYROLL			15.22	14.00	213.15
		HOL -1	HOL PAY	001-260-400-000	PAYROLL			10.15	24.00	243.60
EMPLOYEE TOTAL								144.00	1,532.65	
1257	GARBER, JEFFREY B	HOL -1	HOL PAY	001-260-400-000	PAYROLL			10.15	24.00	243.60
EMPLOYEE TOTAL								24.00	243.60	
1100	GARBER, TAMMY	R -1	REGULAR PAY	001-260-400-000	PAYROLL			14.58	40.00	583.20
		VAC -1	VAC PAY	001-260-400-000	PAYROLL			14.58	16.00	233.28
		HOL -1	HOL PAY	001-260-400-000	PAYROLL			14.58	24.00	349.92
EMPLOYEE TOTAL								80.00	1,166.40	

EMP#	NAME	CODE	DESCRIPTION	G/L ACCOUNT	TYPE BATCH	RATE	HOURS	AMOUNT
1320	GLIDDEN, JOHN A	R -1	REGULAR PAY	001-260-400-000	PAYROLL	9.90	106.00	1,049.40
		OT -1-1	OVERTIME	001-260-401-000	OVERTIME PAYROLL	14.85	14.00	207.90
		HOL -1	HOL PAY	001-260-400-000	PAYROLL	9.90	24.00	237.60
					EMPLOYEE TOTAL		144.00	1,494.90
1104	GNAU, RACHEL E	R -1	REGULAR PAY	001-260-400-000	PAYROLL	11.69	106.00	1,239.14
		OT -1-1	OVERTIME	001-260-401-000	OVERTIME PAYROLL	17.53	14.00	245.49
		HOL -1	HOL PAY	001-260-400-000	PAYROLL	11.69	24.00	280.56
					EMPLOYEE TOTAL		144.00	1,765.19
1328	GUITREAU, MICHAEL J	R -1	REGULAR PAY	001-260-400-000	PAYROLL	9.90	106.00	1,049.40
		OT -1-1	OVERTIME	001-260-401-000	OVERTIME PAYROLL	14.85	17.00	252.45
		HOL -1	HOL PAY	001-260-400-000	PAYROLL	9.90	24.00	237.60
					EMPLOYEE TOTAL		147.00	1,539.45
1258	HARDMAN, MATTHEW B	R -1	REGULAR PAY	001-260-400-000	PAYROLL	10.15	96.00	974.40
		HOL -1	HOL PAY	001-260-400-000	PAYROLL	10.15	24.00	243.60
					EMPLOYEE TOTAL		120.00	1,218.00
1292	LAFONTAINE, BRANDON M	R -1	REGULAR PAY	001-260-400-000	PAYROLL	9.15	3.00	27.45
					EMPLOYEE TOTAL		3.00	27.45
1284	LENORMAND, RICHARD J	R -1	REGULAR PAY	001-260-400-000	PAYROLL	9.15	48.00	439.20
					EMPLOYEE TOTAL		48.00	439.20
1303	MAURICE JR, GARY T	R -1	REGULAR PAY	001-260-400-000	PAYROLL	9.90	106.00	1,049.40
		OT -1-1	OVERTIME	001-260-401-000	OVERTIME PAYROLL	14.85	14.00	207.90
		HOL -1	HOL PAY	001-260-400-000	PAYROLL	9.90	24.00	237.60
					EMPLOYEE TOTAL		144.00	1,494.90
1097	SAN FILLIPPO, PAMELA J	SAL -1	SAL PAY	001-260-400-000	PAYROLL			648.89
		PRSL -1	PRSNL LEAVE	001-260-400-000	PAYROLL	27.03	8.00	216.31
		VAC -1	VAC PAY	001-260-400-000	PAYROLL	27.03	24.00	648.94
		HOL -1	HOL PAY	001-260-400-000	PAYROLL	27.03	24.00	648.94
					EMPLOYEE TOTAL		56.00	2,163.08
1107	STEFANO, DAVID D	R -1	REGULAR PAY	001-260-400-000	PAYROLL	11.44	106.00	1,212.64
		OT -1-1	OVERTIME	001-260-401-000	OVERTIME PAYROLL	17.16	16.00	274.56
		HOL -1	HOL PAY	001-260-400-000	PAYROLL	11.44	24.00	274.56
					EMPLOYEE TOTAL		146.00	1,761.76
1110	STRONG, MONTY E	SAL -1	SAL PAY	001-260-400-000	PAYROLL			1,239.53
		HOL -1	HOL PAY	001-260-400-000	PAYROLL	22.13	24.00	531.24
					EMPLOYEE TOTAL		24.00	1,770.77

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PAYROLL NO#: 01 CITY OF BAY ST. LOUIS
BATCH: ALL BATCHES

PAYROLL BATCH REPORT

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DEPARTMENT TOTALS

TYPE	HOURS	AMOUNT
HOLIDAY PAY	432.00	5,307.94
OVERTIME	173.00	2,675.94
PERSONAL LEAVE	8.00	216.31
REGULAR PAY	1,651.00	17,301.91
SALARY PAY		1,888.42
VACATION PAY	40.00	882.22
** TOTALS **	2,304.00	28,272.74

SIGNATURE: _____

EMP#	NAME	CODE	DESCRIPTION	G/L	ACCOUNT	TYPE	BATCH	RATE	HOURS	AMOUNT
1318	ALLEN, DANNY L	R -1	REGULAR PAY	001-300-400-000	PAYROLL			12.50	37.75	471.88
		PRSL -1	PRSNL LEAVE	001-300-400-000	PAYROLL			12.50	8.00	100.00
		HOL -1	HOL PAY	001-300-400-000	PAYROLL			12.50	24.00	300.00
						EMPLOYEE TOTAL			69.75	871.88
1192	BRADSHAW JR, ADRIAN E	R -1	REGULAR PAY	001-300-400-000	PAYROLL			12.44	47.50	590.90
		VAC -1	VAC PAY	001-300-400-000	PAYROLL			12.44	8.00	99.52
		HOL -1	HOL PAY	001-300-400-000	PAYROLL			12.44	24.00	298.56
						EMPLOYEE TOTAL			79.50	988.98
1321	CHIASSON, SR, JASON P	R -1	REGULAR PAY	001-300-400-000	PAYROLL			14.50	53.00	768.50
		PRSL -1	PRSNL LEAVE	001-300-400-000	PAYROLL			14.50	3.00	43.50
		HOL -1	HOL PAY	001-300-400-000	PAYROLL			14.50	24.00	348.00
						EMPLOYEE TOTAL			80.00	1,160.00
1266	DUVERNAY, ROBERT A	R -1	REGULAR PAY	001-300-400-000	PAYROLL			12.44	24.00	298.56
		VAC -1	VAC PAY	001-300-400-000	PAYROLL			12.44	25.00	311.00
		PRSL -1	PRSNL LEAVE	001-300-400-000	PAYROLL			12.44	5.00	62.20
		HOL -1	HOL PAY	001-300-400-000	PAYROLL			12.44	24.00	298.56
						EMPLOYEE TOTAL			78.00	970.32
1004	ELLIOTT, CINDY B	R -1	REGULAR PAY	001-300-400-000	PAYROLL			11.90	51.25	609.88
		PRSL -1	PRSNL LEAVE	001-300-400-000	PAYROLL			11.90	5.00	59.50
		HOL -1	HOL PAY	001-300-400-000	PAYROLL			11.90	24.00	285.60
						EMPLOYEE TOTAL			80.25	954.98
1174	FAVRE, KIM P	SAL -1	SAL PAY	001-300-400-000	PAYROLL					922.32
		VAC -1	VAC PAY	001-300-400-000	PAYROLL			25.98	12.50	324.76
		SCK -1	SICK PAY	001-300-400-000	PAYROLL			25.98	8.00	207.85
		HOL -1	HOL PAY	001-300-400-000	PAYROLL			25.98	24.00	623.54
						EMPLOYEE TOTAL			44.50	2,078.47
1169	ISHEE, JANET	R -1	REGULAR PAY	001-300-400-000	PAYROLL			13.08	48.00	627.84
		VAC -1	VAC PAY	001-300-400-000	PAYROLL			13.08	8.00	104.64
		HOL -1	HOL PAY	001-300-400-000	PAYROLL			13.08	24.00	313.92
						EMPLOYEE TOTAL			80.00	1,046.40
1164	LADNER, MARK H	R -1	REGULAR PAY	001-300-400-000	PAYROLL			11.00	12.00	132.00
						EMPLOYEE TOTAL			12.00	132.00
1150	MCCARDLE, SAMUEL C	R -1	REGULAR PAY	001-300-400-000	PAYROLL			14.48	56.00	810.88
		HOL -1	HOL PAY	001-300-400-000	PAYROLL			14.48	24.00	347.52
						EMPLOYEE TOTAL			80.00	1,158.40
1154	MCKAY, JAMIE	R -1	REGULAR PAY	001-300-400-000	PAYROLL			15.50	46.00	713.00
		VAC -1	VAC PAY	001-300-400-000	PAYROLL			15.50	8.00	124.00
		HOL -1	HOL PAY	001-300-400-000	PAYROLL			15.50	24.00	372.00
						EMPLOYEE TOTAL			78.00	1,209.00
1286	NESOM, WILLIAM	R -1	REGULAR PAY	001-300-400-000	PAYROLL			10.50	57.00	598.50

EMP#	NAME	CODE	DESCRIPTION	G/L	ACCOUNT	TYPE	BATCH	RATE	HOURS	AMOUNT
		PRSL -1	PRSNL LEAVE	001-300-400-000	PAYROLL			10.50	3.00	31.50
		HOL -1	HOL PAY	001-300-400-000	PAYROLL			10.50	24.00	252.00
						EMPLOYEE TOTAL			84.00	882.00
1331	PIAZZA, ASHLEY J	R -1	REGULAR PAY	001-300-400-000	PAYROLL			9.00	56.00	504.00
						EMPLOYEE TOTAL			56.00	504.00
1240	RABOTEAU, WENDELL A	R -1	REGULAR PAY	001-300-400-000	PAYROLL			14.58	55.00	801.90
		HOL -1	HOL PAY	001-300-400-000	PAYROLL			14.58	24.00	349.92
						EMPLOYEE TOTAL			79.00	1,151.82
1167	REDLER, PAUL S	R -1	REGULAR PAY	001-300-400-000	PAYROLL			20.08	32.00	642.56
		VAC -1	VAC PAY	001-300-400-000	PAYROLL			20.08	6.50	130.52
		PRSL -1	PRSNL LEAVE	001-300-400-000	PAYROLL			20.08	6.00	120.48
		SCK -1	SICK PAY	001-300-400-000	PAYROLL			20.08	2.50	50.20
		HOL -1	HOL PAY	001-300-400-000	PAYROLL			20.08	24.00	481.92
						EMPLOYEE TOTAL			71.00	1,425.68
1205	STOREY, CHARLES E	R -1	REGULAR PAY	001-300-400-000	PAYROLL			13.44	47.75	641.76
		SCK -1	SICK PAY	001-300-400-000	PAYROLL			13.44	8.00	107.52
		HOL -1	HOL PAY	001-300-400-000	PAYROLL			13.44	24.00	322.56
						EMPLOYEE TOTAL			79.75	1,071.84
1155	SWANIER, MITCHELL J	R -1	REGULAR PAY	001-300-400-000	PAYROLL			14.50	55.00	797.50
		HOL -1	HOL PAY	001-300-400-000	PAYROLL			14.50	24.00	348.00
						EMPLOYEE TOTAL			79.00	1,145.50
1294	SWANIER, STEVEN A	R -1	REGULAR PAY	001-300-400-000	PAYROLL			9.50	33.50	318.25
						EMPLOYEE TOTAL			33.50	318.25
1276	TAYLOR, DONNELL	R -1	REGULAR PAY	001-300-400-000	PAYROLL			10.00	54.50	545.00
		HOL -1	HOL PAY	001-300-400-000	PAYROLL			10.00	24.00	240.00
						EMPLOYEE TOTAL			78.50	785.00
1161	THOMAS, ARCHIE	R -1	REGULAR PAY	001-300-400-000	PAYROLL			12.44	50.00	622.00
		PRSL -1	PRSNL LEAVE	001-300-400-000	PAYROLL			12.44	4.00	49.76
		SCK -1	SICK PAY	001-300-400-000	PAYROLL			12.44	2.00	24.88
		HOL -1	HOL PAY	001-300-400-000	PAYROLL			12.44	24.00	298.56
						EMPLOYEE TOTAL			80.00	995.20
1242	WILLIAMS, RUSSELL M	R -1	REGULAR PAY	001-300-400-000	PAYROLL			12.00	47.75	573.00
		VAC -1	VAC PAY	001-300-400-000	PAYROLL			12.00	8.00	96.00
		HOL -1	HOL PAY	001-300-400-000	PAYROLL			12.00	24.00	288.00
						EMPLOYEE TOTAL			79.75	957.00

DEPARTMENT TOTALS

TYPE	HOURS	AMOUNT
HOLIDAY PAY	408.00	5,768.66
PERSONAL LEAVE	34.00	466.94
REGULAR PAY	864.00	11,067.91
SALARY PAY		922.32
SICK PAY	20.50	390.45
VACATION PAY	76.00	1,190.44
** TOTALS **	1,402.50	19,806.72

SIGNATURE: _____

EMP#	NAME	CODE	DESCRIPTION	G/L	ACCOUNT	TYPE	BATCH	RATE	HOURS	AMOUNT
1204	FARVE, THOMAS M	R -1	REGULAR PAY	001-302-400-000	PAYROLL			11.50	49.25	566.38
						EMPLOYEE TOTAL			49.25	566.38
1302	JOHNSON, MARCUS L	R -1	REGULAR PAY	001-302-400-000	PAYROLL			9.00	54.25	488.25
						EMPLOYEE TOTAL			54.25	488.25
1270	KARL, MATTHEW L	SAL -1	SAL PAY	001-302-400-000	PAYROLL					520.00
						EMPLOYEE TOTAL				520.00
1148	LOIACANO, JAMES D	VAC -1	VAC PAY	001-302-400-000	PAYROLL			22.71	40.00	908.48
		PRSL -1	PRSNL LEAVE	001-302-400-000	PAYROLL			22.71	16.00	363.39
		HOL -1	HOL PAY	001-302-400-000	PAYROLL			22.71	24.00	545.09
						EMPLOYEE TOTAL			80.00	1,816.96
1137	STEWART, KATIE L	R -1	REGULAR PAY	001-302-400-000	PAYROLL			16.08	56.50	908.52
		HOL -1	HOL PAY	001-302-400-000	PAYROLL			16.08	24.00	385.92
						EMPLOYEE TOTAL			80.50	1,294.44
1336	THOMAS, EDWARD D	R -1	REGULAR PAY	001-302-400-000	PAYROLL			9.00	51.50	463.50
						EMPLOYEE TOTAL			51.50	463.50

DEPARTMENT TOTALS

TYPE	HOURS	AMOUNT
HOLIDAY PAY	48.00	931.01
PERSONAL LEAVE	16.00	363.39
REGULAR PAY	211.50	2,426.65
SALARY PAY		520.00
VACATION PAY	40.00	908.48
** TOTALS **	315.50	5,149.53

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EMP#	NAME	CODE	DESCRIPTION	G/L ACCOUNT	TYPE BATCH	RATE	HOURS	AMOUNT
1145	BREAUX, CANDEE L	R -1	REGULAR PAY	400-120-400-000	PAYROLL	16.08	56.50	908.52
		HOL -1	HOL PAY	400-120-400-000	PAYROLL	16.08	24.00	385.92
EMPLOYEE TOTAL							80.50	1,294.44
1142	MORAN JR, DOUGLAS WAYNER	-1	REGULAR PAY	400-120-400-000	PAYROLL	15.08	23.75	358.15
		VAC -1	VAC PAY	400-120-400-000	PAYROLL	15.08	24.00	361.92
		PRSL -1	PRSNL LEAVE	400-120-400-000	PAYROLL	15.08	8.25	124.41
		HOL -1	HOL PAY	400-120-400-000	PAYROLL	15.08	24.00	361.92
EMPLOYEE TOTAL							80.00	1,206.40

DEPARTMENT TOTALS

TYPE	HOURS	AMOUNT
HOLIDAY PAY	48.00	747.84
PERSONAL LEAVE	8.25	124.41
REGULAR PAY	80.25	1,266.67
VACATION PAY	24.00	361.92
** TOTALS **	160.50	2,500.84

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EMP#	NAME	CODE	DESCRIPTION	G/L	ACCOUNT	TYPE	BATCH	RATE	HOURS	AMOUNT
1295	CONWAY, JR, QUENTIN J	R -1	REGULAR PAY		400-700-400-000	PAYROLL		10.50	52.75	553.88
		HOL -1	HOL PAY		400-700-400-000	PAYROLL		10.50	24.00	252.00
EMPLOYEE TOTAL									76.75	805.88
1138	KELLEY JR, CARLTON E	R -1	REGULAR PAY		400-700-400-000	PAYROLL		15.21	15.75	239.56
		VAC -1	VAC PAY		400-700-400-000	PAYROLL		15.21	32.00	486.72
		PRSL -1	PRSNL LEAVE		400-700-400-000	PAYROLL		15.21	9.25	140.69
		HOL -1	HOL PAY		400-700-400-000	PAYROLL		15.21	24.00	365.04
EMPLOYEE TOTAL									81.00	1,232.01
1253	MAURICE, GARY T	R -1	REGULAR PAY		400-700-400-000	PAYROLL		17.06	44.00	750.64
		VAC -1	VAC PAY		400-700-400-000	PAYROLL		17.06	10.00	170.60
		SCK -1	SICK PAY		400-700-400-000	PAYROLL		17.06	2.00	34.12
		HOL -1	HOL PAY		400-700-400-000	PAYROLL		17.06	24.00	409.44
EMPLOYEE TOTAL									80.00	1,364.80
1176	ORTIZ, JERALDO	SAL -1	SAL PAY		400-700-400-000	PAYROLL				1,374.14
		HOL -1	HOL PAY		400-700-400-000	PAYROLL		24.53	24.00	588.94
EMPLOYEE TOTAL									24.00	1,963.08
1214	RICHARDSON, CORY M	R -1	REGULAR PAY		400-700-400-000	PAYROLL		12.08	40.00	483.20
		VAC -1	VAC PAY		400-700-400-000	PAYROLL		12.08	8.00	96.64
		PRSL -1	PRSNL LEAVE		400-700-400-000	PAYROLL		12.08	8.00	96.64
		HOL -1	HOL PAY		400-700-400-000	PAYROLL		12.08	24.00	289.92
EMPLOYEE TOTAL									80.00	966.40
1178	SAUCIER, HENRI C	R -1	REGULAR PAY		400-700-400-000	PAYROLL		20.38	61.25	1,248.28
		HOL -1	HOL PAY		400-700-400-000	PAYROLL		20.38	24.00	489.12
EMPLOYEE TOTAL									85.25	1,737.40
1171	SMITH, ALVIN R	R -1	REGULAR PAY		400-700-400-000	PAYROLL		19.08	62.00	1,182.96
		SCK -1	SICK PAY		400-700-400-000	PAYROLL		19.08	8.00	152.64
		HOL -1	HOL PAY		400-700-400-000	PAYROLL		19.08	24.00	457.92
EMPLOYEE TOTAL									94.00	1,793.52
1180	SUMMERS, CARL D	R -1	REGULAR PAY		400-700-400-000	PAYROLL		14.14	57.50	813.05
		HOL -1	HOL PAY		400-700-400-000	PAYROLL		14.14	24.00	339.36
EMPLOYEE TOTAL									81.50	1,152.41
1175	THOMS, STEPHEN D	R -1	REGULAR PAY		400-700-400-000	PAYROLL		14.47	50.00	723.50
		VAC -1	VAC PAY		400-700-400-000	PAYROLL		14.47	8.00	115.76
		HOL -1	HOL PAY		400-700-400-000	PAYROLL		14.47	24.00	347.28
EMPLOYEE TOTAL									82.00	1,186.54

DEPARTMENT TOTALS

TYPE	HOURS	AMOUNT
HOLIDAY PAY	216.00	3,539.02

DEPARTMENT TOTALS

TYPE	HOURS	AMOUNT
PERSONAL LEAVE	17.25	237.33
REGULAR PAY	383.25	5,995.07
SALARY PAY		1,374.14
SICK PAY	10.00	186.76
VACATION PAY	58.00	869.72
** TOTALS **	684.50	12,202.04

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1/06/2016 4:05 PM
 PAYROLL NO#: 01 CITY OF BAY ST. LOUIS
 BATCH: ALL BATCHES

PAYROLL BATCH REPORT

DEPT: 45 PAGE: 20

EMP#	NAME	CODE	DESCRIPTION	G/L	ACCOUNT	TYPE	BATCH	RATE	HOURS	AMOUNT
1074	CAUGHLIN, DUANE P	SAL -1	SAL PAY	450-120-400-000		PAYROLL		15.62	24.00	968.70
		HOL -1	HOL PAY	450-120-400-000		PAYROLL				374.98
							EMPLOYEE TOTAL		24.00	1,343.68
1210	FORSTALL, STEPHEN P	R -1	REGULAR PAY	450-120-400-000		PAYROLL		13.08	40.50	529.74
		VAC -1	VAC PAY	450-120-400-000		PAYROLL		13.08	8.00	104.64
		PRSL -1	PRSNL LEAVE	450-120-400-000		PAYROLL		13.08	8.00	104.64
		HOL -1	HOL PAY	450-120-400-000		PAYROLL		13.08	24.00	313.92
							EMPLOYEE TOTAL		80.50	1,052.94
1310	FORTIN, CHARLES P	SAL -1	SAL PAY	450-120-400-000		PAYROLL				1,104.93
		HOL -1	HOL PAY	450-120-400-000		PAYROLL		19.73	24.00	473.54
							EMPLOYEE TOTAL		24.00	1,578.47

DEPARTMENT TOTALS

TYPE	HOURS	AMOUNT
HOLIDAY PAY	72.00	1,162.44
PERSONAL LEAVE	8.00	104.64
REGULAR PAY	40.50	529.74
SALARY PAY		2,073.63
VACATION PAY	8.00	104.64
** TOTALS **	128.50	3,975.09

SIGNATURE: _____

REPORT GRAND TOTALS

TYPE	HOURS	AMOUNT
COMP TIME TAKEN	42.00	787.50
HOLIDAY PAY	2,360.00	36,284.71
OVERTIME	226.00	3,903.14
PERSONAL LEAVE	246.52	4,037.87
REGULAR PAY	5,977.00	81,690.08
SALARY PAY		20,942.44
SICK PAY	100.50	1,502.38
VACATION PAY	692.72	11,556.36
** TOTALS **	9,644.74	160,704.48

*** END OF REPORT ***

**Culumber
Harvey &
Associates, P.A.**
Certified Public Accountants

2300 Twentieth Street
Gulfport, Mississippi 39501
Phone 228.863.6559 Fax 228.863.6952

Robert L. Culumber, CPA
David M. Harvey, CPA

December 23, 2015

To Honorable Mayor Les Fillingame and City Council

We are pleased to confirm our understanding of the services we are to provide City of Bay St. Louis, Mississippi for the years ended September 30, 2015 and 2016. We will audit the financial statements of the governmental activities, the business-type activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information, including the related notes to the financial statements, which collectively comprise the basic financial statements, of City of Bay St. Louis, Mississippi as of and for the year ended September 30, 2015 and 2016. Accounting standards generally accepted in the United States of America provide for certain required supplementary information (RSI), such as management's discussion and analysis (MD&A), to supplement City of Bay St. Louis, Mississippi's basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. As part of our engagement, we will apply certain limited procedures to City of Bay St. Louis, Mississippi's RSI in accordance with auditing standards generally accepted in the United States of America. These limited procedures will consist of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We will not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance. The following RSI is required by generally accepted accounting principles and will be subjected to certain limited procedures, but will not be audited:

1. Management's Discussion and Analysis.
2. Budgetary Comparison Schedules
3. Pension Schedules

We have also been engaged to report on supplementary information other than RSI that accompanies City of Bay St. Louis, Mississippi's financial statements. We will subject the following supplementary information to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America, and we will provide an opinion on it in relation to the financial statements as a whole, in a report combined with our auditor's report on the financial statements:

1. Schedule of expenditures of federal awards.
2. Introductory section
3. Combining and individual non-major fund financial statements
4. Schedule of investments – all funds
5. Schedule of long term debt
6. Schedule of surety bonds for municipal officials and other municipal employees
7. Statistical section

Members:

American Institute of CPAs • AICPA Division of CPA Firms-Private Companies Practice Section • Mississippi Society of CPAs



*Exhibit "F"
January 19, 2016*

Audit Objectives

The objective of our audit is the expression of opinions as to whether your financial statements are fairly presented, in all material respects, in conformity with U.S. generally accepted accounting principles and to report on the fairness of the supplementary information referred to in the second paragraph when considered in relation to the financial statements as a whole. The objective also includes reporting on—

- Internal control related to the financial statements and compliance with the provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a material effect on the financial statements in accordance with *Government Auditing Standards*.
- Internal control related to major programs and an opinion (or disclaimer of opinion) on compliance with laws, regulations, and the provisions of contracts or grant agreements that could have a direct and material effect on each major program in accordance with the Single Audit Act Amendments of 1996 and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*.

The *Government Auditing Standards* report on internal control over financial reporting and on compliance and other matters will include a paragraph that states (1) the purpose of the report is solely to describe the scope of testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance, and (2) the report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. The OMB Circular A-133 report on internal control over compliance will include a paragraph that states that the purpose of the report on internal control over compliance is solely to describe the scope of testing of internal control over compliance and the results of that testing based on the requirements of OMB Circular A-133. Both reports will state that the report is not suitable for any other purpose.

Our audit will be conducted in accordance with auditing standards generally accepted in the United States of America; the standards for financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; the Single Audit Act Amendments of 1996; and the provisions of OMB Circular A-133, and will include tests of accounting records, a determination of major program(s) in accordance with OMB Circular A-133, and other procedures we consider necessary to enable us to express such opinions. We will issue written reports upon completion of our Single Audit. Our reports will be addressed to City Council of City of Bay St. Louis, Mississippi. We cannot provide assurance that unmodified opinions will be expressed. Circumstances may arise in which it is necessary for us to modify our opinions or add emphasis-of-matter or other-matter paragraphs. If our opinions on the financial statements or the Single Audit compliance opinions are other than unmodified, we will discuss the reasons with you in advance. If, for any reason, we are unable to complete the audit or are unable to form or have not formed opinions, we may decline to express opinions or issue reports, or may withdraw from this engagement.

Audit Procedures—General

An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; therefore, our audit will involve judgment about the number of transactions to be examined and the areas to be tested. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We will plan and perform the audit to obtain

reasonable rather than absolute assurance about whether the financial statements are free of material misstatement, whether from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the government or to acts by management or employees acting on behalf of the government. Because the determination of abuse is subjective, *Government Auditing Standards* do not expect auditors to provide reasonable assurance of detecting abuse.

Because of the inherent limitations of an audit, combined with the inherent limitations of internal control, and because we will not perform a detailed examination of all transactions, there is a risk that material misstatements or noncompliance may exist and not be detected by us, even though the audit is properly planned and performed in accordance with U.S. generally accepted auditing standards and *Government Auditing Standards*. In addition, an audit is not designed to detect immaterial misstatements or violations of laws or governmental regulations that do not have a direct and material effect on the financial statements or major programs. However, we will inform the appropriate level of management of any material errors, any fraudulent financial reporting, or misappropriation of assets that come to our attention. We will also inform the appropriate level of management of any violations of laws or governmental regulations that come to our attention, unless clearly inconsequential, and of any material abuse that comes to our attention. We will include such matters in the reports required for a Single Audit. Our responsibility as auditors is limited to the period covered by our audit and does not extend to any later periods for which we are not engaged as auditors.

Our procedures will include tests of documentary evidence supporting the transactions recorded in the accounts, and may include tests of the physical existence of inventories, and direct confirmation of receivables and certain other assets and liabilities by correspondence with selected individuals, funding sources, creditors, and financial institutions. We will request written representations from your attorneys as part of the engagement, and they may bill you for responding to this inquiry. At the conclusion of our audit, we will require certain written representations from you about your responsibilities for the financial statements; schedule of expenditures of federal awards; federal award programs; compliance with laws, regulations, contracts, and grant agreements; and other responsibilities required by generally accepted auditing standards.

Audit Procedures—Internal Control

Our audit will include obtaining an understanding of the government and its environment, including internal control, sufficient to assess the risks of material misstatement of the financial statements and to ~~design the nature, timing, and extent of further audit procedures.~~ Tests of controls may be performed to test the effectiveness of certain controls that we consider relevant to preventing and detecting errors and fraud that are material to the financial statements and to preventing and detecting misstatements resulting from illegal acts and other noncompliance matters that have a direct and material effect on the financial statements. Our tests, if performed, will be less in scope than would be necessary to render an opinion on internal control and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to *Government Auditing Standards*.

As required by OMB Circular A-133, we will perform tests of controls over compliance to evaluate the effectiveness of the design and operation of controls that we consider relevant to preventing or detecting material noncompliance with compliance requirements applicable to each major federal award program. However, our tests will be less in scope than would be necessary to render an opinion on those controls and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to OMB Circular A-133.

An audit is not designed to provide assurance on internal control or to identify significant deficiencies or material weaknesses. However, during the audit, we will communicate to management and those charged with governance internal control related matters that are required to be communicated under AICPA professional standards, *Government Auditing Standards*, and OMB Circular A-133.

Audit Procedures—Compliance

As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we will perform tests of City of Bay St. Louis, Mississippi's compliance with provisions of applicable laws, regulations, contracts, and agreements, including grant agreements. However, the objective of those procedures will not be to provide an opinion on overall compliance and we will not express such an opinion in our report on compliance issued pursuant to *Government Auditing Standards*.

OMB Circular A-133 requires that we also plan and perform the audit to obtain reasonable assurance about whether the auditee has complied with applicable laws and regulations and the provisions of contracts and grant agreements applicable to major programs. Our procedures will consist of tests of transactions and other applicable procedures described in the *OMB Circular A-133 Compliance Supplement* for the types of compliance requirements that could have a direct and material effect on each of City of Bay St. Louis, Mississippi's major programs. The purpose of these procedures will be to express an opinion on City of Bay St. Louis, Mississippi's compliance with requirements applicable to each of its major programs in our report on compliance issued pursuant to OMB Circular A-133.

Other Services

We will also assist in preparing the financial statements, schedule of expenditures of federal awards, and related notes of City of Bay St. Louis, Mississippi in conformity with U.S. generally accepted accounting principles and OMB Circular A-133 based on information provided by you. These nonaudit services do not constitute an audit under *Government Auditing Standards* and such services will not be conducted in accordance with *Government Auditing Standards*.

Management Responsibilities

Management is responsible for (1) establishing and maintaining effective internal controls, including internal controls over compliance, and for evaluating and monitoring ongoing activities, to help ensure that appropriate goals and objectives are met, (2) following laws and regulations, (3) ensuring that there is reasonable assurance that government programs are administered in compliance with compliance requirements; and (4) ensuring that management and financial information is reliable and properly reported. Management is also responsible for implementing systems designed to achieve compliance with applicable laws, regulations, contracts, and grant agreements. You are also responsible for the selection and application of accounting principles; for the preparation and fair presentation of the financial statements, schedule of expenditures of federal awards, and all accompanying information in conformity with U.S. generally accepted accounting principles; and for compliance with applicable laws and regulations and the provisions of contracts and grant agreements.

Management is also responsible for making all financial records and related information available to us and for the accuracy and completeness of that information. You are also responsible for providing us with (1) access to all information of which you are aware that is relevant to the preparation and fair presentation of the financial statements, (2) additional information that we may request for the purpose of the audit,

and (3) unrestricted access to persons within the government from whom we determine it necessary to obtain audit evidence.

Your responsibilities also include identifying significant vendor relationships in which the vendor has responsibility for program compliance and for the accuracy and completeness of that information. Your responsibilities include adjusting the financial statements to correct material misstatements and confirming to us in the management representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements taken as a whole.

You are responsible for the design and implementation of programs and controls to prevent and detect fraud, and for informing us about all known or suspected fraud affecting the government involving (1) management, (2) employees who have significant roles in internal control, and (3) others where the fraud could have a material effect on the financial statements. Your responsibilities include informing us of your knowledge of any allegations of fraud or suspected fraud affecting the government received in communications from employees, former employees, grantors, regulators, or others. In addition, you are responsible for identifying and ensuring that the government complies with applicable laws, regulations, contracts, agreements, and grants. Management is also responsible for taking timely and appropriate steps to remedy fraud and noncompliance with provisions of laws, regulations, contracts, and grant agreements, or abuse that we report. Additionally, as required by OMB Circular A-133, it is management's responsibility to follow up and take corrective action on reported audit findings and to prepare a summary schedule of prior audit findings and a corrective action plan. The summary schedule of prior audit findings should be available for our review on January 8, 2015.

You are responsible for identifying all federal awards received and understanding and complying with the compliance requirements and for the preparation of the schedule of expenditures of federal awards (including notes and noncash assistance received) in conformity with OMB Circular A-133. You agree to include our report on the schedule of expenditures of federal awards in any document that contains and indicates that we have reported on the schedule of expenditures of federal awards. You also agree to include the audited financial statements with any presentation of the schedule of expenditures of federal awards that includes our report thereon. Your responsibilities include acknowledging to us in the written representation letter that (1) you are responsible for presentation of the schedule of expenditures of federal awards in accordance with OMB Circular A-133; (2) you believe the schedule of expenditures of federal awards, including its form and content, is fairly presented in accordance with OMB Circular A-133; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the schedule of expenditures of federal awards.

You are also responsible for the preparation of the other supplementary information, which we have been engaged to report on, in conformity with U.S. generally accepted accounting principles. You agree to include our report on the supplementary information in any document that contains and indicates that we have reported on the supplementary information. You also agree to include the audited financial statements with any presentation of the supplementary information that includes our report thereon. Your responsibilities include acknowledging to us in the written representation letter that (1) you are responsible for presentation of the supplementary information in accordance with GAAP; (2) you believe the supplementary information, including its form and content, is fairly presented in accordance with GAAP; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant

assumptions or interpretations underlying the measurement or presentation of the supplementary information.

Management is responsible for establishing and maintaining a process for tracking the status of audit findings and recommendations. Management is also responsible for identifying and providing report copies of previous financial audits, attestation engagements, performance audits, or other studies related to the objectives discussed in the Audit Objectives section of this letter. This responsibility includes relaying to us corrective actions taken to address significant findings and recommendations resulting from those audits, attestation engagements, performance audits, or studies. You are also responsible for providing management's views on our current findings, conclusions, and recommendations, as well as your planned corrective actions, for the report, and for the timing and format for providing that information.

You agree to assume all management responsibilities relating to the financial statements, schedule of expenditures of federal awards, related notes, and any other nonaudit services we provide. You will be required to acknowledge in the management representation letter our assistance with preparation of the financial statements, schedule of expenditures of federal awards, and related notes and that you have reviewed and approved the financial statements, schedule of expenditures of federal awards, and related notes prior to their issuance and have accepted responsibility for them. Further, you agree to oversee the nonaudit services by designating an individual, preferably from senior management, with suitable skill, knowledge, or experience; evaluate the adequacy and results of those services; and accept responsibility for them.

Engagement Administration, Fees, and Other

We understand that your employees will prepare all cash, accounts receivable, or other confirmations we request and will locate any documents selected by us for testing.

At the conclusion of the engagement, we will complete the appropriate sections of the Data Collection Form that summarizes our audit findings. It is management's responsibility to submit the reporting package (including financial statements, schedule of expenditures of federal awards, summary schedule of prior audit findings, auditors' reports, and corrective action plan) along with the Data Collection Form to the federal audit clearinghouse. We will coordinate with you the electronic submission and certification. If applicable, we will provide copies of our report for you to include with the reporting package you will submit to pass-through entities. The Data Collection Form and the reporting package must be submitted ~~within the earlier of 30 days after receipt of the auditors' reports or nine months after the end of the audit period, unless a longer period is agreed to in advance by the cognizant or oversight agency for audits.~~

We will provide copies of our reports to City Council; however, management is responsible for distribution of the reports and the financial statements. Unless restricted by law or regulation, or containing privileged and confidential information, copies of our reports are to be made available for public inspection.

The audit documentation for this engagement is the property of Culumber, Harvey & Associates, P.A. and constitutes confidential information. However, subject to applicable laws and regulations, audit documentation and appropriate individuals will be made available upon request and in a timely manner to the State of Mississippi or its designee, a federal agency providing direct or indirect funding, or the U.S. Government Accountability Office for purposes of a quality review of the audit, to resolve audit findings, or to carry out oversight responsibilities. We will notify you of any such request. If requested, access to

such audit documentation will be provided under the supervision of Culumber, Harvey & Associates, P.A. personnel. Furthermore, upon request, we may provide copies of selected audit documentation to the aforementioned parties. These parties may intend, or decide, to distribute the copies or information contained therein to others, including other governmental agencies.

The audit documentation for this engagement will be retained for a minimum of five years after the report release date or for any additional period requested by the State of Mississippi. If we are aware that a federal awarding agency, pass-through entity, or auditee is contesting an audit finding, we will contact the party(ies) contesting the audit finding for guidance prior to destroying the audit documentation.

We expect to begin our audit on approximately January 8, 2016 and to issue our reports no later than May 15, 2016. Robert L. Culumber, CPA is the engagement partner and is responsible for supervising the engagement and signing the reports or authorizing another individual to sign them.

Our fee for these services will be at our standard hourly rates plus out-of-pocket costs (such as report reproduction, word processing, postage, travel, copies, telephone, etc.) except that we agree that our gross fee, including expenses, will not exceed \$45,240 for 2015 and \$46,600 for 2016. Our standard hourly rates vary according to the degree of responsibility involved and the experience level of the personnel assigned to your audit. Our invoices for these fees will be rendered each month as work progresses and are payable on presentation. In accordance with our firm policies, work may be suspended if your account becomes thirty days or more overdue and may not be resumed until your account is paid in full. If we elect to terminate our services for nonpayment, our engagement will be deemed to have been completed upon written notification of termination, even if we have not completed our reports. You will be obligated to compensate us for all time expended and to reimburse us for all out-of-pocket costs through the date of termination. The above fee is based on anticipated cooperation from your personnel and the assumption that unexpected circumstances will not be encountered during the audit. If significant additional time is necessary, we will discuss it with you and arrive at a new fee estimate before we incur the additional costs.

We appreciate the opportunity to be of service to City of Bay St. Louis, Mississippi and believe this letter accurately summarizes the significant terms of our engagement. If you have any questions, please let us know. If you agree with the terms of our engagement as described in this letter, please sign the enclosed copy and return it to us.

Very truly yours,

Culumber, Harvey & Associates, P.A.

Culumber, Harvey and Associates, P.A.
Gulfport, MS 39501

RESPONSE:

This letter correctly sets forth the understanding of City of Bay St. Louis, Mississippi.

Management signature: _____

Governance signature: _____

Title: _____

Title: _____

Date: _____

Date: _____

Mayor

Pres.

2/3/2016

02/03/16

RESOLUTION

A RESOLUTION AUTHORIZING INDIVIDUALS WITHIN THE CITY OF BAY SAINT LOUIS TO SIGN AND ENDORSE CHECKS.

BE IT KNOWN that on the 19th day of January, 2016, the Bay Saint Louis City Council, at its regular meeting, finds as follows:

WHEREAS, the City of Bay Saint Louis maintains checking accounts at Hancock Bank, The First Bank, and Peoples Bank to pay operating expenses and clear debts;

WHEREAS, the City Council hereby designates and authorizes those individuals in the following positions to sign checks:

- 1) Mayor, Les Fillingame
- 2) Comptroller, Sissy Gonzales
- 3) Deputy City Clerk, Paula Fairconnetue
- 4) Council-at-Large, Mike Favre
- 5) Clerk of Council, Lisa Tilley

WHEREAS, two signatures are required for all checks;

WHEREAS, the City Council hereby adopts this Resolution for Signing and Endorsing checks as the instrument to properly set forth those authorized to sign checks as well as the names and offices of duly elected or appointed individuals; and

WHEREAS, individuals in the positions designated as check signer's change from time to time;

WHEREAS, upon change of the aforementioned authorized signatories, the City Council will amend this resolution through separate resolution and notify financial institutions of same;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of the City of Bay Saint Louis, Mississippi, that the above authorized individuals are authorized to sign and endorse checks on behalf of the City of Bay Saint Louis.

SO ENACTED, this 19th day of January, 2016.

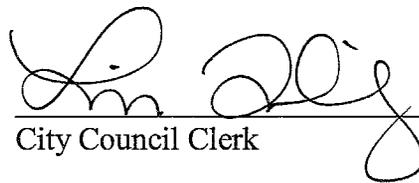
After Councilman Falgout moved for its adoption and after a second by Councilman Favre, a vote was called for with the following responses:

VOTING YEA: Compretta, Reed, Favre, Boudin, Falgout, Seal, McDonald

VOTING NAY: None

*Exhibit "E"
January 19, 2016*

Whereupon, Council President Boudin declared the foregoing Resolution adopted/rejected, this the 19th day of January, 2016.

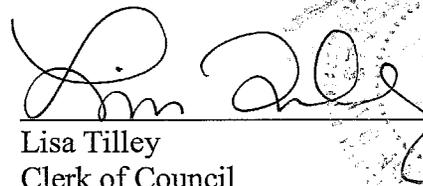


City Council Clerk

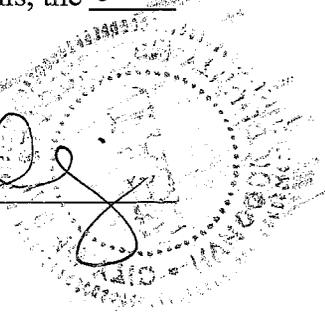
CERTIFICATION

I, Lisa Tilley, Clerk of Council for the City of Bay Saint Louis, Mississippi, do hereby certify that the foregoing Resolution was approved and adopted in the public meeting of the City Council held on January 19, 2016 a quorum being present, in the City Council Conference Chambers and to be recorded in the Minute Books, said Council being the duly elected, qualified, and acting governing body of Bay Saint Louis.

Given under my hand and the official seal of the City of Bay St. Louis, on this, the 20th day of January, 2016.



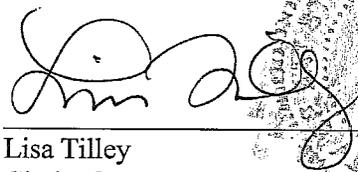
Lisa Tilley
Clerk of Council
City of Bay Saint Louis



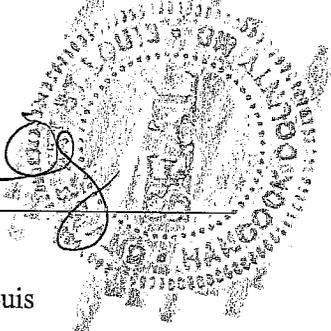
CERTIFICATION

I, Lisa Tilley, Clerk of Council for the City of Bay Saint Louis, Mississippi, do hereby certify that the attached Resolution is a true and correct copy of the Resolution which was approved and adopted in the public meeting of the City Council held on January 19, 2016 a quorum being present, in the City Council Conference Chambers and the original to be recorded in the Minute Books, said Council being the duly elected, qualified, and acting governing body of Bay Saint Louis.

Given under my hand and the official seal of the City of Bay St. Louis, on this, the 20th day of January, 2016.



Lisa Tilley
Clerk of Council
City of Bay Saint Louis



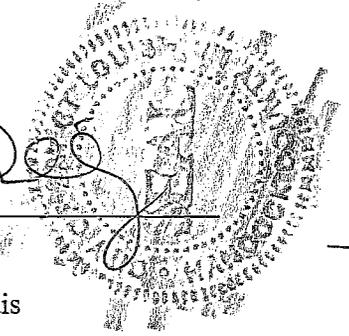
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Given under my hand and the official seal of the City of Bay St. Louis, on this, the 20th day of January, 2016.



Lisa Tilley
Clerk of Council
City of Bay Saint Louis



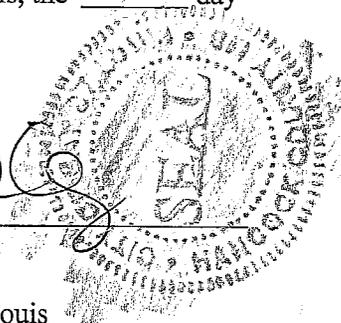
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Given under my hand and the official seal of the City of Bay St. Louis, on this, the 20th day of January, 2016.



Lisa Tilley
Clerk of Council
City of Bay Saint Louis



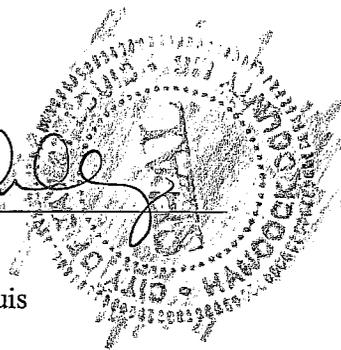
CERTIFICATION

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Given under my hand and the official seal of the City of Bay St. Louis, on this, the 20th day of January, 2016.



Lisa Tilley
Clerk of Council
City of Bay Saint Louis



Meeting date: January 19, 2016

Motion to receive the following documents to the Council Clerk/Deputy Clerk by Friday before 2:00 p.m.: for the next scheduled City Council meeting so the Council Members packets can be completed for the Council Members to have the weekend to review.

SECOND MEETING OF EACH MONTH

Date/time received

- | | |
|---|---|
| <u>1-15-16 3:13pm DF dropped</u> | 1) Docket of Claims with dates & invoices |
| <u>1-15-16 3:13pm DF dropped</u> | 2) Original invoices (due Monday at 10:00 a.m.) |
| <u>none</u> | 3) Certification letter from City Clerk |
| <u>1-8-16 in our box</u> | 4) Payroll |
| <u>none</u> | 5) Accounts Payable open item register with invoice dates |
| <u>incoming</u> | 6) Travel requests with information attached |
| <u>none</u> | 7) Guest speakers request information |
| <u>incoming</u> | 8) Special Event applications and other considerations |
| <u>none</u> | 9) Cash Balance for City account |
| <u>none</u> | 10) Expense & revenue Report from previous month |
| <u>1-15-16 via email</u> | 11) Historic Preservation information |
| <u>Columbus Contract 1-7-16</u> | City Attorney /Executive Session; update & briefing on all |
| <u>ms Torts Claim 1-15-16 via email</u> | 12) pending legal matters from City Attorney |
| <u>1-15-16 1:00pm</u> | 13) All Bank Statements for each account for second meeting |

#12: 12064 Hwy 603 Property - Rafeo 1-19-16 11:09 am via Rafferty.

Cash Balances, Cert. lett
Came in by email late
1-19-16.

Jim Daly
1-19-16
5:30pm
Exhibit "H"
January 19, 2016

City Council Meeting

Exhibit List - January 19, 2016

1. Exhibit "A": Resolution directing the sale and award of General Obligation Public Improvement Bonds
2. Exhibit "B": Memo, Photos and Drawings of Ross Wikoff's Cedar Rest Cemetery project.
3. Exhibit "C": Resolution to urge and memorialize Mississippi legislature to appropriate funding to SMPD
4. Exhibit "D": Cash Balances dated January 19, 2016
5. Exhibit "E": Payroll dated January 6, 2016 in the amount of \$160,704.48
6. Exhibit "F": Engagement letter for Culumber Harvey & Associates, PA.
7. Exhibit "G": Resolution authorizing individuals within the City of St. Louis to sign and endorse checks
8. Exhibit "H": Documents Received List - January 19, 2016
9. Exhibit "I": Exhibit list - January 19, 2016
10. Exhibit "J":
11. Exhibit "K":
12. Exhibit "L":
13. Exhibit "M":
14. Exhibit "N":
15. Exhibit "O":
16. Exhibit "P":
17. Exhibit "Q":
18. Exhibit "R": Exhibit "E"
January 19, 2016