



**Agenda
Bay Saint Louis
City Council Meeting
Special Meeting
September 25, 2019
5:00 p.m.**

- 1. Call to Order**
- 2. Public Forum**
- 3. City Personnel Ordinance**
 - A. Motion to approve Ordinance Number 639-09-2019, An Ordinance of the Mayor and City Council of the City of Bay Saint Louis Adopting Salary Schedule, Establishing Salary Compensation for Officers, Employees and Open Positions of the City of Bay Saint Louis.
 - B. Motion to approve Ordinance Number 640-09-2019, An Ordinance of the Mayor and City Council of the City Of Bay Saint Louis Adopting Salary Schedule, Establishing Salary Compensation (for one employee only) for Officers, Employees and Open Positions of the City of Bay Saint Louis.
- 4. Notice of Special Meeting**
 - A. Motion to spread the Notice of Special Budget Meeting for the Special Budget Meeting of September 24, 2019 at 5:00 p.m.
- 5. Ajourn**
 - A. Motion to adjourn.

**If you would like to speak at Public Forum, please sign in as the sign-in sheets will be pulled before the Public Forum.
The Public Forum sign-in sheet is by the agenda on the table just outside the Council Chambers.**



City Council Department Report

To: City Council
From: Lisa Tilley, Clerk of Council
Date: September 25, 2019
Subject: Motion to approve Ordinance Number 639-09-2019, An Ordinance of the Mayor and City Council of the City of Bay Saint Louis Adopting Salary Schedule, Establishing Salary Compensation for Officers, Employees and Open Positions of the City of Bay Saint Louis.

Attachments:

1. Ordinance Number 639-09-2019 Payroll Ordinance, minus individual
2. FY19-20 Payroll Ordinance Spreadsheet, minus individual

*Copies - Originals
@ City Hall*

**CITY OF BAY ST. LOUIS
STATE OF MISSISSIPPI**

There came on for consideration at a duly constituted meeting of the Mayor and City Council of the City of Bay St. Louis, Mississippi, held on the 25th day of September, 2019, the following Ordinance:

ORDINANCE NO. 639-09-2019

AN ORDINANCE OF THE MAYOR AND CITY COUNCIL OF THE CITY OF BAY ST. LOUIS ADOPTING SALARY SCHEDULE, ESTABLISHING SALARY COMPENSATION FOR OFFICERS, EMPLOYEES, AND OPEN POSITIONS OF THE CITY OF BAY ST. LOUIS

Thereupon Councilman DeSalvo offered and moved the adoption of the following resolution:

**RESOLUTION BY THE MAYOR AND CITY COUNCIL OF THE
CITY OF BAY ST. LOUIS, MISSISSIPPI TO AMEND
CITY ORDINANCE NO. 638-07-2019 AND TO ADOPT A SALARY SCHEDULE AND
TO ESTABLISH SALARY COMPENSATION FOR OFFICERS, EMPLOYEES, AND
OPEN POSITIONS OF THE CITY OF BAY ST. LOUIS**

WHEREAS, Miss. Code Annotated § 21-8-21(2) provides that every officer or employee of the municipality shall receive such a salary of compensation as the Council shall by ordinance provide ("Payroll Ordinance"); and

WHEREAS, Miss. Code Annotated § 21-8-21(2) also provides that the salary compensation of all employees of such municipality shall be fixed by the Council from time to time, as occasion may demand; and

THEREFORE, BE IT ORDAINED by the Mayor and City Council of the City of Bay St. Louis that the attached four (4) page amended personnel budget ordinance, attached hereto as Exhibit A, with total estimated salaries and employee benefits of **\$6,636,052.87** is hereby adopted establishing the compensation rate for every officer, employee and open position of the City; and

NOW, THEREFORE BE IT ALSO ORDAINED, by the City Council that the Mayor of the City of Bay St. Louis is hereby authorized to fill any position as may exist on or after September 25, 2019 with a compensation rate not to exceed that specified amount for that particular position as reflected in the above referenced personnel budget ordinance; and

NOW, THEREFORE BE IT ALSO ORDAINED, that any and all ordinances or resolutions, or parts thereof, in conflict with this ordinance are hereby repealed.

*Exhibit "A"
September 25, 2019*

NOW, THEREFORE BE IT ALSO ORDAINED, that the Ordinance shall be in full force and effect thirty (30) days after the date of passage, except where it should pass unanimously in which case, for the safety and benefit of the City, it shall go into effect immediately.

NOW, THEREFORE BE IT ALSO ORDAINED, that the City Clerk, pursuant to Miss. Code 21-13-11, provide notice of the adoption of the Ordinance in the *Sea Coast Echo* for one (1) time.

NOW, THEREFORE BE IT ALSO ORDAINED, that the Mayor, City Clerk, or any of their designees are authorized to take all actions, including the revision and administrative forms and procedures to effectuate the intent of this Resolution.

The foregoing Resolution was seconded by Councilman Seal and brought to a vote as follows:

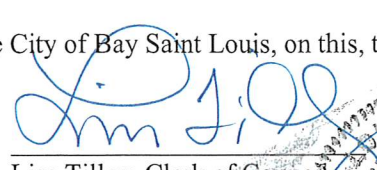
Councilman Gary Knoblock	✓ YEA/NAY
Councilman Doug Seal	YEA/NAY ✓
Councilman Gene Hoffman	✓ YEA/NAY
Councilman Jeffery Reed	YEA/NAY ✓
Councilman Larry Smith	✓ YEA/NAY
Councilman Buddy Zimmerman	✓ YEA/NAY
Councilman Josh Desalvo	✓ YEA/NAY

After being reduced by writing and having received a majority of affirmative votes, the Council President declared that the Resolution was carried and the Ordinance adopted as set forth above on this the 25th day of September 2019.

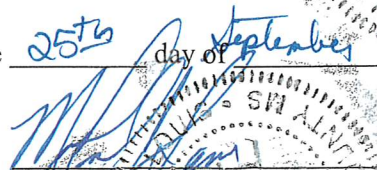
ATTESTATION

I, Lisa Tilley, Clerk of Council for the City of Bay Saint Louis, Mississippi, do hereby attest that the foregoing Ordinance No. **639-09-2019** was approved and adopted in the public meeting of the City Council held on 25th day of September, 2019, a quorum being present, in the City Council Conference Chambers and said City Council being the duly elected, qualified, and acting governing body of Bay Saint Louis.

Given under my hand and the official seal of the City of Bay Saint Louis, on this, the 25th day of September, 2019.


Lisa Tilley, Clerk of Council

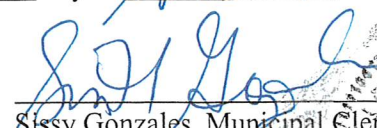
Approved/Disapproved, and signed by me on this, the 25th day of September, 2019.


Michael J. Favre, Mayor

CERTIFICATION

I, Sissy Gonzales, Municipal Clerk for the City of Bay Saint Louis, Mississippi, do hereby certify that the foregoing Ordinance No. **639-09-2019** was approved and adopted in the public meeting of the City Council held on 25th day of September, 2019, a quorum being present, in the City Council Conference Chambers and to be published according to Mississippi State Statute, said Council being the duly elected, qualified, and acting governing body of Bay Saint Louis.

Presented by me on this, the 25th day of September, 2019.


Sissy Gonzales, Municipal Clerk

CITY OF BAY ST LOUIS PERSONNEL BUDGET ORDINANCE

Eff. Check date 10/11/2019

adopted meeting

9/25/2019

CITY OF BAY ST LOUIS PERSONNEL BUDGET ORDINANCE-CURR NAMES

names updated as of

9/19/2019

20% insurance increase eff. Jan 1, 2020									
CITY COUNCIL	POSITION	Old	HRS	Salary	PERS	FICA	MED/DEN/LIF	Unemp/WC	TOTAL
	councilman			\$ 15,735.46	\$ 2,923.20	\$ 1,203.76	\$ 7,734.07		\$ 27,596.49
	councilman			\$ 16,800.00	\$ 2,923.20	\$ 1,285.20			\$ 21,008.40
	councilman			\$ 16,800.00	\$ 2,923.20	\$ 1,285.20	\$ 7,734.07		\$ 28,742.47
	councilman			\$ 16,800.00	\$ 2,923.20	\$ 1,285.20	\$ 7,734.07		\$ 28,742.47
	councilman			\$ 16,800.00	\$ 2,923.20	\$ 1,285.20	\$ 7,734.07		\$ 28,742.47
	councilman-president			\$ 18,000.00	\$ 3,132.00	\$ 1,377.00	\$ 7,734.07		\$ 30,243.07
	councilman at large			\$ 16,800.00	\$ 2,923.20	\$ 1,285.20	\$ 7,734.07		\$ 28,742.47
	Clerk of council	\$17.37	80	\$ 36,129.60	\$ 6,286.55	\$ 2,763.91	\$ 7,734.07	\$ 35.00	\$ 52,949.14
	Deputy Clerk of council	\$11.50	40	\$ 11,960.00	\$ 2,081.04	\$ 914.94		\$ 35.00	\$ 14,990.98
Overtime				\$ 500.00	\$ 87.00	\$ 38.25			\$ 625.25
Worker's Comp								\$ 258.00	\$ 258.00
COUNCIL TOTAL				\$ 166,325.06	\$ 29,125.79	\$ 12,723.87	\$ 54,138.50	\$ 328.00	\$ 262,641.22
9	\$		165,825.06					\$ 70.00	

JUDICIAL	POSITION	RATE	HRS	Salary	PERS	FICA	MED/DEN/LIF	Unemp/WC	TOTAL
	Clerk of court	\$19.37	80	\$ 40,289.60	\$ 7,010.39	\$ 3,082.15	\$ 7,734.07	\$ 35.00	\$ 58,151.22
	Clerk	\$12.50	80	\$ 26,000.00	\$ 4,524.00	\$ 1,989.00		\$ 35.00	\$ 32,548.00
	Clerk	\$13.50	80	\$ 28,080.00	\$ 4,885.92	\$ 2,148.12	\$ 7,734.07	\$ 35.00	\$ 42,883.11
	Judge			\$ 12,000.00	\$ 2,088.00	\$ 918.00	\$ 7,734.07	\$ 35.00	\$ 22,775.07
Overtime				\$ 500.00	\$ 87.00	\$ 38.25			\$ 625.25
Worker's Comp								\$ 569.00	\$ 569.00
JUDICIAL TOTAL				\$ 106,869.60	\$ 18,595.31	\$ 8,175.52	\$ 23,202.22	\$ 709.00	\$ 157,551.65
4	\$		106,369.60					\$ 140.00	

ADMIN	POSITION	RATE	HRS	Salary	PERS	FICA	MED/DEN/LIF	Unemp/WC	TOTAL
	Mayor			\$ 80,376.00	\$ 13,985.42	\$ 6,148.76	\$ 7,734.07		\$ 108,244.26
	City Clerk			\$ 66,000.00	\$ 11,484.00	\$ 5,049.00	\$ 7,734.07	\$ 35.00	\$ 90,302.07
	clerical (PERS RETIREE)	\$14.75	40	\$ 15,340.00	\$ 2,669.16	\$ 1,173.51		\$ 35.00	\$ 19,217.67
Worker's Comp									
ADMIN. TOTAL				\$ 161,716.00	\$ 28,138.58	\$ 12,371.27	\$ 15,468.14	\$ 70.00	\$ 217,764.00
4									

FINANCE	POSITION	RATE	HRS	Salary	PERS	FICA	BCBS /STD	Unemp/WC	TOTAL
	Comptroller-Dep City Clerk			\$ 65,770.00	\$ 11,443.98	\$ 5,031.41	\$ 7,734.07	\$ 35.00	\$ 90,014.46
	Dep City Clk-G/L, Purch, PR, Grants	\$19.35	80	\$ 40,248.00	\$ 7,003.15	\$ 3,078.97	\$ 7,734.07	\$ 35.00	\$ 58,099.20
	Benefits/Insurance clerk	\$19.00	80	\$ 39,520.00	\$ 6,876.48	\$ 3,023.28	\$ 7,734.07	\$ 35.00	\$ 57,188.83
	A/P, A/R Clerk	\$17.20	80	\$ 35,776.00	\$ 6,225.02	\$ 2,736.86	\$ 7,734.07	\$ 35.00	\$ 52,506.96
	Accounting/Harbor Clerk (50%)	\$11.50	40	\$ 11,960.00	\$ 2,081.04	\$ 914.94	\$ 3,867.04	\$ 17.50	\$ 18,840.52
Overtime				\$ 3,000.00	\$ 522.00	\$ 229.50			\$ 3,751.50
Worker's Comp								\$ 1,500.00	\$ 1,500.00
FINANCE TOTAL				\$ 196,274.00	\$ 34,151.68	\$ 15,014.96	\$ 34,803.32	\$ 1,657.50	\$ 281,901.46
5	\$		354,990.00						
				\$ 357,990.00	\$ 62,290.26	\$ 27,386.24	\$ 50,271.47	\$ 1,727.50	\$ 499,665.46

BUILDING	POSITION	RATE	HRS	Salary	PERS	FICA	MED/DEN/LIF	Unemp/WC	TOTAL
	Zoning administrator/public relations			\$ 50,240.00	\$ 8,741.76	\$ 3,843.36	\$ 7,734.07	\$ 35.00	\$ 70,594.19
	Building Official			\$ 49,720.00	\$ 8,651.28	\$ 3,803.58	\$ 7,734.07	\$ 35.00	\$ 69,943.93
	inspector	\$21.00	80	\$ 43,680.00	\$ 7,600.32	\$ 3,341.52	\$ 7,734.07	\$ 35.00	\$ 62,390.91
	Blight Prop/Enfor/Beaut	\$17.25	80	\$ 35,880.00	\$ 6,243.12	\$ 2,744.82	\$ 7,734.07	\$ 35.00	\$ 52,637.01
	Clerk	\$16.25	80	\$ 33,800.00	\$ 5,881.20	\$ 2,585.70	\$ 7,734.07	\$ 35.00	\$ 50,035.97
Overtime				\$ 2,000.00	\$ 348.00	\$ 153.00			\$ 2,501.00
Worker's Comp								\$ 8,267.00	\$ 8,267.00
BUILDING TOTAL				\$ 215,320.00	\$ 37,465.68	\$ 16,471.98	\$ 38,670.36	\$ 8,442.00	\$ 316,370.02
5	\$		213,320.00					\$ 175.00	

POLICE	POSITION	RATE	HRS	Salary	PERS	FICA	MED/DEN/LIF	Unemp/WC	TOTAL
	1 Chief			\$ 59,500.00	\$ 10,353.00	\$ 4,551.75		\$ 35.00	\$ 74,439.75
	2 Major-Asst Chief			\$ 53,000.00	\$ 9,222.00	\$ 4,054.50	\$ 7,734.07	\$ 35.00	\$ 74,045.57
	3 captain	\$20.50	84	\$ 44,772.00	\$ 7,790.33	\$ 3,425.06	\$ 7,734.07	\$ 35.00	\$ 63,756.46
	4 lieutenant/Patrol	\$19.25	84	\$ 42,042.00	\$ 7,315.31	\$ 3,216.21	\$ 7,734.07	\$ 35.00	\$ 60,342.59
	5 lieutenant/Det	\$19.25	84	\$ 42,042.00	\$ 7,315.31	\$ 3,216.21	\$ 7,734.07	\$ 35.00	\$ 60,342.59
	6 sergeant/traffic	\$17.50	87.69	\$ 39,898.95	\$ 6,942.42	\$ 3,052.27	\$ 7,734.07	\$ 35.00	\$ 57,662.71
	7 sergeant	\$17.50	87.69	\$ 39,898.95	\$ 6,942.42	\$ 3,052.27		\$ 35.00	\$ 49,928.64
	8 sergeant	\$17.50	87.69	\$ 39,898.95	\$ 6,942.42	\$ 3,052.27	\$ 7,734.07	\$ 35.00	\$ 57,662.71
	9 sergeant	\$17.50	87.69	\$ 39,898.95	\$ 6,942.42	\$ 3,052.27	\$ 7,734.07	\$ 35.00	\$ 57,662.71

CITY COUNCIL	POSITION	RATE	HRS	Salary	PERS	FICA	MED/DEN/LIF	Unemp/WC	TOTAL
	councilman			\$ 15,735.46	\$ 2,923.20	\$ 1,203.76	\$ 7,734.07		\$ 27,596.49
	councilman			\$ 16,800.00	\$ 2,923.20	\$ 1,285.20	\$ -		\$ 21,008.40
	councilman			\$ 16,800.00	\$ 2,923.20	\$ 1,285.20	\$ 7,734.07		\$ 28,742.47
	councilman			\$ 16,800.00	\$ 2,923.20	\$ 1,285.20	\$ 7,734.07		\$ 28,742.47
	councilman			\$ 16,800.00	\$ 2,923.20	\$ 1,285.20	\$ 7,734.07		\$ 28,742.47
	councilman-president			\$ 18,000.00	\$ 3,132.00	\$ 1,377.00	\$ 7,734.07		\$ 30,243.07
	councilman at large			\$ 16,800.00	\$ 2,923.20	\$ 1,285.20	\$ 7,734.07		\$ 28,742.47
Tilley	Clerk of council	\$ 17.37	80	\$ 36,129.60	\$ 6,286.55	\$ 2,763.91	\$ 7,734.07	\$ 35.00	\$ 52,949.14
Fitts	Dep Clerk of council	\$ 11.50	40	\$ 11,960.00	\$ 2,081.04	\$ 914.94	\$ -	\$ 35.00	\$ 14,990.98
Overtime				\$ 500.00	\$ 87.00	\$ 38.25			\$ 625.25
Worker's Comp								\$ 258.00	\$ 258.00
COUNCIL TOTAL				\$ 166,325.06	\$ 29,125.79	\$ 12,723.87	\$ 54,138.50	\$ 328.00	\$ 262,641.22

JUDICIAL	POSITION	RATE	HRS	Salary	PERS	FICA	MED/DEN/LIF	Unemp/WC	TOTAL
Sheppard	clerk of court	\$ 19.37	80	\$ 40,289.60	\$ 7,010.39	\$ 3,082.15	\$ 7,734.07	\$ 35.00	\$ 58,151.22
Anderson	Clerk	\$ 11.50	80	\$ 23,920.00	\$ 4,162.08	\$ 1,829.88	\$ -	\$ 35.00	\$ 29,946.96
Reynolds	Clerk	\$ 12.50	80	\$ 26,000.00	\$ 4,524.00	\$ 1,989.00	\$ 7,734.07	\$ 35.00	\$ 40,282.07
Maggio	Judge			\$ 12,000.00	\$ 2,088.00	\$ 918.00	\$ 7,734.07	\$ 35.00	\$ 22,775.07
Overtime				\$ 500.00	\$ 87.00	\$ 38.25			\$ 625.25
Worker's Comp								\$ 569.00	\$ 569.00
JUDICIAL TOTAL				\$ 102,709.60	\$ 17,871.47	\$ 7,857.28	\$ 23,202.22	\$ 709.00	\$ 152,349.57

ADMIN	POSITION	RATE	HRS	Salary	PERS	FICA	MED/DEN/LIF	Unemp/WC	TOTAL
Favre	Mayor			\$ 80,376.00	\$ 13,985.42	\$ 6,148.76	\$ 7,734.07		\$ 108,244.26
	City Clerk			\$ 66,000.00	\$ 11,484.00	\$ 5,049.00	\$ 7,734.07	\$ 35.00	\$ 90,302.07
Averhart	clerical (PERS RETIREE)	\$ 14.75	40	\$ 15,340.00	\$ 2,669.16	\$ 1,173.51	\$ -	\$ 35.00	\$ 19,217.67
Worker's Comp									\$ -
ADMIN. TOTAL				\$ 161,716.00	\$ 28,138.58	\$ 12,371.27	\$ 15,468.14	\$ 70.00	\$ 217,764.00

FINANCE	POSITION	RATE	HRS	Salary	PERS	FICA	MED/DEN/LIF	Unemp/WC	TOTAL
Gonzales	Comptroller-Dep City Clerk			\$ 65,770.00	\$ 11,443.98	\$ 5,031.41	\$ 7,734.07	\$ 35.00	\$ 90,014.46
Feuerstein	Dep City Clk-G/L, Purch, PR, Grants	\$ 19.35	80	\$ 40,248.00	\$ 7,003.15	\$ 3,078.97	\$ 7,734.07	\$ 35.00	\$ 58,099.20
Favre	Benefits/Insurance clerk	\$ 19.00	80	\$ 39,520.00	\$ 6,876.48	\$ 3,023.28	\$ 7,734.07	\$ 35.00	\$ 57,188.83
Stewart	A/P, A/R Clerk	\$ 17.20	80	\$ 35,776.00	\$ 6,225.02	\$ 2,736.86	\$ 7,734.07	\$ 35.00	\$ 52,506.96
Draper	Accounting/Harbor Clerk (50%)	\$ 11.00	40	\$ 11,440.00	\$ 1,990.56	\$ 875.16	\$ 3,867.04	\$ 17.50	\$ 18,190.26
Overtime				\$ 3,000.00	\$ 522.00	\$ 229.50			\$ 3,751.50
						\$ -		\$ 1,500.00	\$ 1,500.00
FINANCE TOTAL				\$ 195,754.00	\$ 34,061.20	\$ 14,975.18	\$ 34,803.32	\$ 1,657.50	\$ 281,251.20
				\$ 357,470.00	\$ 62,199.78	\$ 27,346.46	\$ 50,271.47	\$ 1,727.50	\$ 499,015.20

BUILDING	POSITION	RATE	HRS	Salary	PERS	FICA	MED/DEN/LIF	Unemp/WC	TOTAL
Black	Zoning administrator/public relations	\$ 21.75	80	\$ 45,240.00	\$ 7,871.76	\$ 3,460.86	\$ 7,734.07	\$ 35.00	\$ 64,341.69
McConnell	Building Official	\$ 21.50	80	\$ 44,720.00	\$ 7,781.28	\$ 3,421.08	\$ 7,734.07	\$ 35.00	\$ 63,691.43
Ladner	inspector	\$ 21.00	80	\$ 43,680.00	\$ 7,600.32	\$ 3,341.52	\$ 7,734.07	\$ 35.00	\$ 62,390.91
Siebenkittel	Blight Prop/Enfor/Beaut	\$ 17.25	80	\$ 35,880.00	\$ 6,243.12	\$ 2,744.82	\$ 7,734.07	\$ 35.00	\$ 52,637.01
Bremer	Clerk	\$ 16.25	80	\$ 33,800.00	\$ 5,881.20	\$ 2,585.70	\$ 7,734.07	\$ 35.00	\$ 50,035.97
Overtime				\$ 2,000.00	\$ 348.00	\$ 153.00			\$ 2,501.00
Worker's Comp								\$ 8,267.00	\$ 8,267.00
BUILDING TOTAL				\$ 205,320.00	\$ 35,725.68	\$ 15,706.98	\$ 38,670.36	\$ 8,442.00	\$ 303,865.02

POLICE	POSITION	RATE	HRS	SALARY	PERS	FICA	MED/DEN/LIF	Unemp/WC	TOTAL
Ponthieux	Chief			\$ 59,500.00	\$ 10,353.00	\$ 4,551.75	\$ -	\$ 35.00	\$ 74,439.75
Kingston	Major-Asst Chief			\$ 53,000.00	\$ 9,222.00	\$ 4,054.50	\$ 7,734.07	\$ 35.00	\$ 74,045.57
Buckley	captain	\$ 20.50	84	\$ 44,772.00	\$ 7,790.33	\$ 3,425.06	\$ 7,734.07	\$ 35.00	\$ 63,756.46
Phillips	lieutenant/Patrol	\$ 19.25	84	\$ 42,042.00	\$ 7,315.31	\$ 3,216.21	\$ 7,734.07	\$ 35.00	\$ 60,342.59
Gray	lieutenant/Det	\$ 19.25	84	\$ 42,042.00	\$ 7,315.31	\$ 3,216.21	\$ 7,734.07	\$ 35.00	\$ 60,342.59
Bowden	sergeant/traffic	\$ 17.50	87.69	\$ 39,898.95	\$ 6,942.42	\$ 3,052.27	\$ 7,734.07	\$ 35.00	\$ 57,662.71
Galliot	sergeant	\$ 17.50	87.69	\$ 39,898.95	\$ 6,942.42	\$ 3,052.27	\$ -	\$ 35.00	\$ 49,928.64
Kent	sergeant	\$ 17.50	87.69	\$ 39,898.95	\$ 6,942.42	\$ 3,052.27	\$ 7,734.07	\$ 35.00	\$ 57,662.71
Wilder	sergeant	\$ 17.50	87.69	\$ 39,898.95	\$ 6,942.42	\$ 3,052.27	\$ 7,734.07	\$ 35.00	\$ 57,662.71

10	sergeant	\$17.50	87.69	\$	39,898.95	\$	6,942.42	\$	3,052.27	\$	7,734.07	\$	35.00	\$	57,662.71	
11	Detective/Sgt	\$17.50	84	\$	38,220.00	\$	6,650.28	\$	2,923.83			\$	35.00	\$	47,829.11	
12	Detective/Sgt	\$17.50	84	\$	38,220.00	\$	6,650.28	\$	2,923.83	\$	7,734.07	\$	35.00	\$	55,563.18	
13	DETECTIVE/CID	\$16.50	84	\$	36,036.00	\$	6,270.26	\$	2,756.75	\$	7,734.07	\$	35.00	\$	52,832.09	
14	DETECTIVE/HIDTA	\$16.50	84	\$	36,036.00	\$	6,270.26	\$	2,756.75			\$	35.00	\$	45,098.02	
15	DETECTIVE/SO	\$16.50	84	\$	36,036.00	\$	6,270.26	\$	2,756.75	\$	7,734.07	\$	35.00	\$	52,832.09	
16	Patrol Officer	\$16.50	87.69	\$	37,619.01	\$	6,545.71	\$	2,877.85	\$	7,734.07	\$	35.00	\$	54,811.64	
17	Patrol Officer	\$16.50	87.69	\$	37,619.01	\$	6,545.71	\$	2,877.85			\$	35.00	\$	47,077.57	
18	Patrol Officer	\$16.50	87.69	\$	37,619.01	\$	6,545.71	\$	2,877.85	\$	7,734.07	\$	35.00	\$	54,811.64	
19	Patrol Officer	\$16.50	87.69	\$	37,619.01	\$	6,545.71	\$	2,877.85	\$	7,734.07	\$	35.00	\$	54,811.64	
20	Patrol Officer	\$16.00	87.69	\$	36,479.04	\$	6,347.35	\$	2,790.65	\$	7,734.07	\$	35.00	\$	53,386.11	
21	Patrol Officer	\$16.00	87.69	\$	36,479.04	\$	6,347.35	\$	2,790.65	\$	7,734.07	\$	35.00	\$	53,386.11	
22	Patrol Officer	\$16.00	87.69	\$	36,479.04	\$	6,347.35	\$	2,790.65	\$	7,734.07	\$	35.00	\$	53,386.11	
23	Patrol Officer	\$16.00	87.69	\$	36,479.04	\$	6,347.35	\$	2,790.65	\$	7,734.07	\$	35.00	\$	53,386.11	
24	Patrol Officer	\$16.00	87.69	\$	36,479.04	\$	6,347.35	\$	2,790.65			\$	35.00	\$	45,652.04	
25	Patrol Officer	\$16.00	87.69	\$	36,479.04	\$	6,347.35	\$	2,790.65			\$	35.00	\$	45,652.04	
26	Patrol Officer	\$15.50	87.69	\$	35,339.07	\$	6,149.00	\$	2,703.44	\$	7,734.07	\$	35.00	\$	51,960.58	
27	Patrol Officer	\$15.50	87.69	\$	35,339.07	\$	6,149.00	\$	2,703.44	\$	7,734.07	\$	35.00	\$	51,960.58	
28	Patrol Officer	\$15.50	87.69	\$	35,339.07	\$	6,149.00	\$	2,703.44			\$	35.00	\$	44,226.51	
29	Patrol Officer	\$15.50	87.69	\$	35,339.07	\$	6,149.00	\$	2,703.44	\$	7,734.07	\$	35.00	\$	51,960.58	
30	Bailiff/Warrants Officer	\$14.00	32	\$	11,648.00	\$	2,026.75	\$	891.07			\$	35.00	\$	14,600.82	
	school officer	\$ -	84	\$ -	-	\$ -	-	\$ -	-			\$ -	-	\$ -	-	
31	HIDTA	\$16.00	80	\$	33,280.00	\$	5,790.72	\$	2,545.92	\$	7,734.07	\$	35.00	\$	49,385.71	
32	clerical	\$14.00	80	\$	29,120.00	\$	5,066.88	\$	2,227.68	\$	7,734.07	\$	35.00	\$	44,183.63	
33	animal control	\$14.00	80	\$	29,120.00	\$	5,066.88	\$	2,227.68	\$	7,734.07	\$	35.00	\$	44,183.63	
34	clerk	\$15.50	80	\$	32,240.00	\$	5,609.76	\$	2,466.36	\$	7,734.07	\$	35.00	\$	48,085.19	
35	community liaison (pers retiree)	\$14.75	32	\$	12,272.00	\$	2,135.33	\$	938.81			\$	35.00	\$	15,381.14	
HolidayPay	87.69 hours has holiday included			\$	-	\$	-	\$	-			\$	-	\$	-	
Overtime				\$	50,000.00	\$	8,700.00	\$	3,825.00					\$	62,525.00	
GRANT OT BENEFITS INCLUDED					\$	23,990.40	\$	4,174.33	\$	1,835.27			\$	30,000.00		
total shift hours include +272 per patrolman tot hr=39296				1783.35								\$	53,789.00	\$	53,789.00	
POLICE TOTAL					\$	1,357,775.71	\$	236,252.97	\$	103,869.84	\$	193,351.80	\$	55,014.00	\$	1,946,264.33
35 \$		1,283,785.31												\$		1,225.00

FIRE	POSITION	RATE	HRS	Salary	PERS	FICA	MED/DEN/LIF	Unemp/WC	TOTAL
	chief			\$ 57,010.00	\$ 9,919.74	\$ 4,361.27	\$ 7,734.07	\$ 35.00	\$ 79,060.08
	deputy chief			\$ 48,247.00	\$ 8,394.98	\$ 3,690.90	\$ 7,734.07	\$ 35.00	\$ 68,101.95
1	captain	\$ 12.57	3119	\$ 39,205.83	\$ 6,821.81	\$ 2,999.25	\$ 7,734.07	\$ 35.00	\$ 56,795.96
2	captain	\$ 12.57	3119	\$ 39,205.83	\$ 6,821.81	\$ 2,999.25	\$ 7,734.07	\$ 35.00	\$ 56,795.96
3	captain	\$ 12.57	3119	\$ 39,205.83	\$ 6,821.81	\$ 2,999.25	\$ 7,734.07	\$ 35.00	\$ 56,795.96
4	engineer	\$ 12.06	3119	\$ 37,615.14	\$ 6,545.03	\$ 2,877.56	\$ 7,734.07	\$ 35.00	\$ 54,806.80
5	engineer	\$ 12.06	3119	\$ 37,615.14	\$ 6,545.03	\$ 2,877.56	\$ 7,734.07	\$ 35.00	\$ 54,806.80
6	engineer	\$ 12.06	3119	\$ 37,615.14	\$ 6,545.03	\$ 2,877.56	\$ 7,734.07	\$ 35.00	\$ 54,806.80
7	engineer	\$ 12.06	3119	\$ 37,615.14	\$ 6,545.03	\$ 2,877.56	\$ 7,734.07	\$ 35.00	\$ 54,806.80
8	engineer	\$ 12.06	3119	\$ 37,615.14	\$ 6,545.03	\$ 2,877.56	\$ 7,734.07	\$ 35.00	\$ 54,806.80
9	engineer	\$ 12.06	3119	\$ 37,615.14	\$ 6,545.03	\$ 2,877.56	\$ 7,734.07	\$ 35.00	\$ 54,806.80
10	firefighter	\$ 10.87	3119	\$ 33,903.53	\$ 5,899.21	\$ 2,593.62	\$ 7,734.07	\$ 35.00	\$ 50,165.44
11	firefighter	\$ 10.87	3119	\$ 33,903.53	\$ 5,899.21	\$ 2,593.62	\$ 7,734.07	\$ 35.00	\$ 50,165.44
12	firefighter	\$ 10.87	3119	\$ 33,903.53	\$ 5,899.21	\$ 2,593.62	\$ 7,734.07	\$ 35.00	\$ 50,165.44
13	firefighter	\$ 10.87	3119	\$ 33,903.53	\$ 5,899.21	\$ 2,593.62	\$ 7,734.07	\$ 35.00	\$ 50,165.44
14	firefighter	\$ 10.87	3119	\$ 33,903.53	\$ 5,899.21	\$ 2,593.62	\$ 7,734.07	\$ 35.00	\$ 50,165.44
15	firefighter	\$ 10.87	3119	\$ 33,903.53	\$ 5,899.21	\$ 2,593.62	\$ 7,734.07	\$ 35.00	\$ 50,165.44
16	firefighter	\$ 10.87	3119	\$ 33,903.53	\$ 5,899.21	\$ 2,593.62	\$ 7,734.07	\$ 35.00	\$ 50,165.44
17	firefighter	\$ 10.87	3119	\$ 33,903.53	\$ 5,899.21	\$ 2,593.62	\$ -	\$ 35.00	\$ 42,431.36
18	reserve firefighter	\$ 9.52	682	\$ 6,492.64	\$ 1,129.72	\$ 496.69	\$ -	\$ 35.00	\$ 8,154.05
18	reserve firefighter	\$ 9.52	682	\$ 6,492.64	\$ 1,129.72	\$ 496.69	\$ -	\$ 35.00	\$ 8,154.05
18	reserve firefighter	\$ 9.52	682	\$ 6,492.64	\$ 1,129.72	\$ 496.69	\$ -	\$ 35.00	\$ 8,154.05
18	reserve firefighter	\$ 9.52	682	\$ 6,492.64	\$ 1,129.72	\$ 496.69	\$ -	\$ 35.00	\$ 8,154.05
18	reserve firefighter	\$ 9.52	682	\$ 6,492.64	\$ 1,129.72	\$ 496.69	\$ -	\$ 35.00	\$ 8,154.05
Holiday Pay Factor of 96 hours per year is above in the 3119					\$ -				\$ -
Overtime	Total number of Fire Fighters		18	\$ 25,000.00	\$ 4,350.00	\$ 1,912.50			\$ 31,262.50
total shift hours include +104 per FT(H)tot hr=			56142			Worker's Comp		54,754.00	\$ 54,754.00
FIRE TOTAL		annual	1517157	\$ 777,256.77	\$ 135,242.68	\$ 59,460.14	\$ 139,213.30	\$ 55,594.00	\$ 1,166,766.89
24 \$	687,256.77							\$ 840.00	

STREETS AND PUBLIC WORKS	POSITION	RATE	HRS	Salary	PERS	FICA	MED/DEN/LIF	Unemp/WC	TOTAL
	director public works			\$ 56,810.00	\$ 9,884.94	\$ 4,345.97	\$ 7,734.07	\$ 35.00	\$ 78,809.98
	clerk	\$ 14.50	80	\$ 30,160.00	\$ 5,247.84	\$ 2,307.24	\$ 7,734.07	\$ 35.00	\$ 45,484.15
	supervisor	\$ 19.00	80	\$ 39,520.00	\$ 6,876.48	\$ 3,023.28	\$ 7,734.07	\$ 35.00	\$ 57,188.83
	chief mechanic	\$ 19.15	80	\$ 39,832.00	\$ 6,930.77	\$ 3,047.15	\$ 7,734.07	\$ 35.00	\$ 57,578.99
	street signs/catch basins	\$ 15.00	80	\$ 31,200.00	\$ 5,428.80	\$ 2,386.80	\$ 7,734.07	\$ 35.00	\$ 46,784.67
	graveyard	\$ 12.85	80	\$ 26,728.00	\$ 4,650.67	\$ 2,044.69	\$ 7,734.07	\$ 35.00	\$ 41,192.44

Murphy	sergeant	\$ 17.50	87.69	\$ 39,898.95	\$ 6,942.42	\$ 3,052.27	\$ 7,734.07	\$ 35.00	\$ 57,662.71	\$ -	\$ -	
Jewell	Detective/Sgt	\$ 17.50	84	\$ 38,220.00	\$ 6,650.28	\$ 2,923.83	\$ -	\$ 35.00	\$ 47,829.11	\$ -	\$ -	
Saucier	Detective/Sgt	\$ 17.50	84	\$ 38,220.00	\$ 6,650.28	\$ 2,923.83	\$ 7,734.07	\$ 35.00	\$ 55,563.18	\$ -	\$ -	
Sanchez	DETECTIVE/CID	\$ 16.00	84	\$ 34,944.00	\$ 6,080.26	\$ 2,673.22	\$ 7,734.07	\$ 35.00	\$ 51,466.54	\$ 1,365.55	\$ 0.50	
Taylor Jr	DETECTIVE/HIDTA	\$ 16.50	84	\$ 36,036.00	\$ 6,270.26	\$ 2,756.75	\$ -	\$ 35.00	\$ 45,098.02	\$ -	\$ -	
Larsen	DETECTIVE/SO	\$ 16.50	84	\$ 36,036.00	\$ 6,270.26	\$ 2,756.75	\$ 7,734.07	\$ 35.00	\$ 52,832.09	\$ -	\$ -	
Armentrout	Patrol Officer	\$ 16.50	87.69	\$ 37,619.01	\$ 6,545.71	\$ 2,877.85	\$ 7,734.07	\$ 35.00	\$ 54,811.64	\$ -	\$ -	
	Patrol Officer	\$ 16.50	87.69	\$ 37,619.01	\$ 6,545.71	\$ 2,877.85	\$ -	\$ 35.00	\$ 47,077.57	\$ -	\$ -	
S. Phillips	Patrol Officer	\$ 16.00	87.69	\$ 36,479.04	\$ 6,347.35	\$ 2,790.65	\$ 7,734.07	\$ 35.00	\$ 53,386.11	\$ 1,425.53	\$ 0.50	
Robin	Patrol Officer	\$ 16.00	87.69	\$ 36,479.04	\$ 6,347.35	\$ 2,790.65	\$ 7,734.07	\$ 35.00	\$ 53,386.11	\$ 1,425.53	\$ 0.50	
Johnson D	Patrol Officer	\$ 16.00	87.69	\$ 36,479.04	\$ 6,347.35	\$ 2,790.65	\$ 7,734.07	\$ 35.00	\$ 53,386.11	\$ -	\$ -	
King	Patrol Officer	\$ 16.00	87.69	\$ 36,479.04	\$ 6,347.35	\$ 2,790.65	\$ 7,734.07	\$ 35.00	\$ 53,386.11	\$ -	\$ -	
Strong	Patrol Officer	\$ 15.50	87.69	\$ 35,339.07	\$ 6,149.00	\$ 2,703.44	\$ 7,734.07	\$ 35.00	\$ 51,960.58	\$ 1,425.53	\$ 0.50	
Ordoyne	Patrol Officer	\$ 15.50	87.69	\$ 35,339.07	\$ 6,149.00	\$ 2,703.44	\$ 7,734.07	\$ 35.00	\$ 51,960.58	\$ 1,425.53	\$ 0.50	
Weir	Patrol Officer	\$ 15.50	87.69	\$ 35,339.07	\$ 6,149.00	\$ 2,703.44	\$ -	\$ 35.00	\$ 44,226.51	\$ 1,425.53	\$ 0.50	
Johnson B	Patrol Officer	\$ 15.50	87.69	\$ 35,339.07	\$ 6,149.00	\$ 2,703.44	\$ -	\$ 35.00	\$ 44,226.51	\$ 1,425.53	\$ 0.50	
Stinson	Patrol Officer	\$ 15.02	87.69	\$ 34,244.70	\$ 5,958.58	\$ 2,619.72	\$ 7,734.07	\$ 35.00	\$ 50,592.07	\$ 1,368.51	\$ 0.48	
Lee	Patrol Officer	\$ 15.02	87.69	\$ 34,244.70	\$ 5,958.58	\$ 2,619.72	\$ 7,734.07	\$ 35.00	\$ 50,592.07	\$ 1,368.51	\$ 0.48	
Dunnigan	Patrol Officer	\$ 14.00	87.69	\$ 31,919.16	\$ 5,553.93	\$ 2,441.82	\$ -	\$ 35.00	\$ 39,949.91	\$ 4,276.60	\$ 1.50	
Taylor	Patrol Officer	\$ 14.00	87.69	\$ 31,919.16	\$ 5,553.93	\$ 2,441.82	\$ 7,734.07	\$ 35.00	\$ 47,683.98	\$ 4,276.60	\$ 1.50	
Coster	Ballif/Warrants Officer	\$ 14.00	32	\$ 11,648.00	\$ 2,026.75	\$ 891.07	\$ -	\$ 35.00	\$ 14,600.82	\$ -	\$ -	
	school officer	\$ -	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Blappert	HIDTA	\$ 16.00	80	\$ 33,280.00	\$ 5,790.72	\$ 2,545.92	\$ 7,734.07	\$ 35.00	\$ 49,385.71	\$ -	\$ -	
Cardinale	clerical	\$ 14.00	80	\$ 29,120.00	\$ 5,066.88	\$ 2,227.68	\$ 7,734.07	\$ 35.00	\$ 44,183.63	\$ -	\$ -	
Necaise	animal control	\$ 14.00	80	\$ 29,120.00	\$ 5,066.88	\$ 2,227.68	\$ 7,734.07	\$ 35.00	\$ 44,183.63	\$ -	\$ -	
Brady	clerical	\$ 15.50	80	\$ 32,240.00	\$ 5,609.76	\$ 2,466.36	\$ 7,734.07	\$ 35.00	\$ 48,085.19	\$ -	\$ -	
Taylor Sr	community liaison (pers retiree)	\$ 14.75	32	\$ 12,272.00	\$ 2,135.33	\$ 938.81	\$ -	\$ 35.00	\$ 15,381.14	\$ -	\$ -	
Holiday/Pay	87.69 hours has holiday included			\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	
Overtime				\$ 50,000.00	\$ 8,700.00	\$ 3,825.00	\$ -		\$ 62,525.00	\$ -	\$ -	
GRANT OT BENEFITS INCLUDED				\$ 23,990.40	\$ 4,174.33	\$ 1,835.27			\$ 30,000.00	\$ -	\$ -	
Total shift hours include +272 per patrolman tot hr=39296			1783.35					53,789.00	\$ 53,789.00	\$ -	\$ -	
POLICE TOTAL				\$ 1,340,815.33	\$ 233,301.87	\$ 102,572.37	\$ 193,351.80	\$ 55,014.00	\$ 1,925,055.37		\$ 21,208.96	

	property custodian	\$13.50	80	\$	28,080.00	\$	4,885.92	\$	2,148.12	\$	7,734.07	\$	35.00	\$	42,883.11			
	property custodian	\$11.00	80	\$	22,880.00	\$	3,981.12	\$	1,750.32	\$	7,734.07	\$	35.00	\$	36,380.51			
	property custodian	\$11.85	12	\$	3,697.20			\$	282.84			\$	35.00	\$	4,015.04			
	grounds/ballfields	\$13.50	80	\$	28,080.00	\$	4,885.92	\$	2,148.12	\$	7,734.07	\$	35.00	\$	42,883.11			
1.00	tractors	\$15.50	80	\$	32,240.00	\$	5,609.76	\$	2,466.36	\$	7,734.07	\$	35.00	\$	48,085.19			
2.00	tractors	\$15.50	80	\$	32,240.00	\$	5,609.76	\$	2,466.36	\$	7,734.07	\$	35.00	\$	48,085.19			
3.00	tractors	\$15.00	80	\$	31,200.00	\$	5,428.80	\$	2,386.80	\$	7,734.07	\$	35.00	\$	46,784.67			
4.00	tractors	\$14.25	80	\$	29,640.00	\$	5,157.36	\$	2,267.46	\$	7,734.07	\$	35.00	\$	44,833.99			
5.00	tractors	\$14.25	80	\$	29,640.00	\$	5,157.36	\$	2,267.46	\$	7,734.07	\$	35.00	\$	44,833.99			
6.00	tractors	\$14.00	80	\$	29,120.00	\$	5,066.88	\$	2,227.68	\$	7,734.07	\$	35.00	\$	44,183.63			
7.00	tractors	\$14.00	80	\$	29,120.00	\$	5,066.88	\$	2,227.68			\$	35.00	\$	36,449.56			
1.00	ROW	\$11.00	80	\$	22,880.00	\$	3,981.12	\$	1,750.32	\$	7,734.07	\$	35.00	\$	36,380.51			
2.00	ROW	\$11.00	80	\$	22,880.00	\$	3,981.12	\$	1,750.32	\$	7,734.07	\$	35.00	\$	36,380.51			
3.00	ROW (part time)	\$10.75	40	\$	11,180.00	\$	1,945.32	\$	855.27	\$	-	\$	35.00	\$	14,015.59			
4.00	ROW	\$10.75	80	\$	22,360.00	\$	3,890.64	\$	1,710.54	\$	7,734.07	\$	35.00	\$	35,730.25			
5.00	ROW	\$10.50	80	\$	21,840.00	\$	3,800.16	\$	1,670.76	\$	7,734.07	\$	35.00	\$	35,079.99			
6.00	ROW	\$10.50	80	\$	21,840.00	\$	3,800.16	\$	1,670.76			\$	35.00	\$	27,345.92			
1.00	DRAINAGE	\$15.50	80	\$	32,240.00	\$	5,609.76	\$	2,466.36	\$	7,734.07	\$	35.00	\$	48,085.19			
2.00	DRAINAGE	\$14.25	80	\$	29,640.00	\$	5,157.36	\$	2,267.46	\$	7,734.07	\$	35.00	\$	44,833.99			
1.00	ZERO TURNS	\$13.00	80	\$	27,040.00	\$	4,704.96	\$	2,068.56	\$	7,734.07	\$	35.00	\$	41,582.59			
2.00	ZERO TURNS	\$12.00	80	\$	24,960.00	\$	4,343.04	\$	1,909.44	\$	7,734.07	\$	35.00	\$	38,981.55			
Overtime					20,000.00	\$	3,480.00	\$	1,530.00					\$	25,010.00			
Worker's Comp												\$	41,275.00	\$	41,275.00			
PUBLIC WORKS TOTAL					\$ 777,047.20	\$	134,562.90	\$	59,444.11	\$	177,883.66	\$	42,220.00	\$	1,191,157.87			
27 \$					757,047.20								\$	945.00				

GENERAL FUND-Budget TOTAL \$ 3,758,584.34 \$ 653,535.59 \$ 287,531.70 \$ 676,731.30 \$ 164,034.50 \$ 5,540,417.43

UTILITIES ADMIN	POSITION	RATE	HRS	Salary	PERS	FICA	MED/DEN/LIF	Unemp/WC	TOTAL
	Utilities Supervisor	\$ 20.47	80	\$ 42,577.60	\$ 7,408.50	\$ 3,257.19	\$ 7,734.07	\$ 35.00	\$ 61,012.36
	Clerk	\$ 17.00	80	\$ 35,360.00	\$ 6,152.64	\$ 2,705.04	\$ 7,734.07	\$ 35.00	\$ 51,986.75
	Clerk	\$13.00	80	\$ 27,040.00	\$ 4,704.96	\$ 2,068.56	\$ 7,734.07	\$ 35.00	\$ 41,582.59
Overtime				\$ 500.00	\$ 87.00	\$ 38.25	\$ -		\$ 625.25
Worker's Comp				\$ -	\$ -	\$ -	\$ -	\$ 484.00	\$ 484.00
UT. ADMIN. TOTAL				\$ 105,477.60	\$ 18,353.10	\$ 8,069.04	\$ 23,202.22	\$ 589.00	\$ 155,690.95
3 \$				104,977.60				\$	105.00

UTILITIES OPERATIONS	POSITION	RATE	HRS	Salary	PERS	FICA	MED/DEN/LIF	Unemp/WC	TOTAL
	utilities director			\$ 58,000.00	\$ 10,092.00	\$ 4,437.00	\$ 7,734.07	\$ 35.00	\$ 80,298.07
	supvsr/utility tech/oper backhoe	\$ 21.75	80	\$ 45,240.00	\$ 7,871.76	\$ 3,460.86	\$ 7,734.07	\$ 35.00	\$ 64,341.69
	water oper/bldg maint/signs	\$ 17.87	80	\$ 37,169.60	\$ 6,467.51	\$ 2,843.47	\$ 7,734.07	\$ 35.00	\$ 54,249.66
	well mechanic	\$17.51	80	\$ 36,420.80	\$ 6,337.22	\$ 2,786.19	\$ 7,734.07	\$ 35.00	\$ 53,313.28
	lift station tech	\$16.50	80	\$ 34,320.00	\$ 5,971.68	\$ 2,625.48	\$ 7,734.07	\$ 35.00	\$ 50,686.23
	meter reading & repairs	\$15.83	80	\$ 32,926.40	\$ 5,729.19	\$ 2,518.87	\$ 7,734.07	\$ 35.00	\$ 48,943.54
	Utility locator	\$15.00	80	\$ 31,200.00	\$ 5,428.80	\$ 2,386.80	\$ 7,734.07	\$ 35.00	\$ 46,784.67
	grapple truck	\$14.50	80	\$ 30,160.00	\$ 5,247.84	\$ 2,307.24	\$ 7,734.07	\$ 35.00	\$ 45,484.15
	operator	\$14.22	80	\$ 29,577.60	\$ 5,146.50	\$ 2,262.69	\$ 7,734.07	\$ 35.00	\$ 44,755.86
	additional crew	\$10.85	80	\$ 22,568.00	\$ 3,926.83	\$ 1,726.45	\$ 5,800.55	\$ 35.00	\$ 34,056.84
	additional crew	\$10.85	80	\$ 22,568.00	\$ 3,926.83	\$ 1,726.45	\$ 5,800.55	\$ 35.00	\$ 34,056.84
	Helper	\$10.50	80	\$ 21,840.00	\$ 3,800.16	\$ 1,670.76	\$ 7,734.07	\$ 35.00	\$ 35,079.99
	Helper	\$10.50	80	\$ 21,840.00	\$ 3,800.16	\$ 1,670.76	\$ -	\$ 35.00	\$ 27,345.92
Overtime				\$ 10,000.00	\$ 1,740.00	\$ 765.00	\$ -	\$ -	\$ 12,505.00
							\$ -	\$ 17,731.00	\$ 17,731.00
UT. OPERATIONS TOTAL				\$ 433,830.40	\$ 75,486.49	\$ 33,188.03	\$ 88,941.83	\$ 18,186.00	\$ 649,632.74
13 \$				423,830.40				\$	455.00

UTILITY FUND TOTAL \$ 539,308.00 \$ 93,839.59 \$ 41,257.06 \$ 112,144.04 \$ 18,775.00 \$ 805,323.70

HARBOR	POSITION	RATE	HRS	Salary	PERS	FICA	MED/DEN/LIF	Unemp/WC	TOTAL
	harbormaster			\$ 46,810.00	\$ 8,144.94	\$ 3,580.97	\$ 7,734.07	\$ 35.00	\$ 66,304.98
	deputy harbormaster			\$ 40,000.00	\$ 6,960.00	\$ 3,060.00	\$ 7,734.07	\$ 35.00	\$ 57,789.07
	property custodian (P/T now)	\$13.45	80	\$ 27,976.00	\$ 4,867.82	\$ 2,140.16	\$ -	\$ 35.00	\$ 35,018.99
	Harbor security	\$14.43	80	\$ 30,014.40	\$ 5,222.51	\$ 2,296.10	\$ 7,734.07	\$ 35.00	\$ 45,302.08
	full time security	\$12.87	80	\$ 26,769.60	\$ 4,657.91	\$ 2,047.87	\$ 7,734.07	\$ 35.00	\$ 41,244.46
	Accounting/Harbor Clerk (50%)	\$11.50	40	\$ 11,960.00	\$ 2,081.04	\$ 914.94	\$ 3,867.04	\$ 17.50	\$ 18,840.52
	May-oct 30 hrs week (temp)	\$10.00	30	\$ 7,800.00	\$ 1,357.20	\$ 596.70	\$ -	\$ 35.00	\$ 9,788.90
Overtime				\$ 3,500.00	\$ 609.00	\$ 267.75			\$ 4,376.75
								\$ 11,646.00	\$ 11,646.00
HARBOR TOTAL			TOTAL	\$194,830.00	\$33,900.42	\$14,904.50	\$34,803.32	\$11,873.50	\$290,311.74
6 \$				191,330.00				\$	227.50

S Johnson	property custodian	\$	13.50	80	\$	28,080.00	\$	4,885.92	\$	2,148.12	\$	7,734.07	\$	35.00	\$	42,883.11	\$	-	\$	-	
D Thomas	property custodian	\$	10.50	80	\$	21,840.00	\$	3,800.16	\$	1,670.76	\$	7,734.07	\$	35.00	\$	35,079.99	\$	1,300.52	\$	0.50	
M Ladner	property custodian	\$	11.85	12	\$	3,697.20			\$	282.84	\$	-	\$	35.00	\$	4,015.04	\$	-	\$	-	
A Thomas	grounds/ballfields	\$	13.50	80	\$	28,080.00	\$	4,885.92	\$	2,148.12	\$	7,734.07	\$	35.00	\$	42,883.11	\$	-	\$	-	
K Storey	tractors	\$	14.50	80	\$	30,160.00	\$	5,247.84	\$	2,307.24	\$	7,734.07	\$	35.00	\$	45,484.15	\$	2,601.04	\$	1.00	
McCardle	tractors	\$	15.10	80	\$	31,408.00	\$	5,464.99	\$	2,402.71	\$	7,734.07	\$	35.00	\$	47,044.78	\$	1,040.42	\$	0.40	
Duvernay	tractors	\$	14.50	80	\$	30,160.00	\$	5,247.84	\$	2,307.24	\$	7,734.07	\$	35.00	\$	45,484.15	\$	1,300.52	\$	0.50	
Piazza	tractors	\$	13.81	80	\$	28,724.80	\$	4,998.12	\$	2,197.45	\$	7,734.07	\$	35.00	\$	43,689.43	\$	1,144.46	\$	0.44	
Foster	tractors	\$	12.00	80	\$	24,960.00	\$	4,343.04	\$	1,909.44	\$	7,734.07	\$	35.00	\$	38,981.55	\$	5,852.34	\$	2.25	
Boehnel	tractors	\$	12.00	80	\$	24,960.00	\$	4,343.04	\$	1,909.44	\$	7,734.07	\$	35.00	\$	38,981.55	\$	5,202.08	\$	2.00	
Crowell	tractors	\$	14.00	80	\$	29,120.00	\$	5,066.88	\$	2,227.68	\$	-	\$	35.00	\$	36,449.56	\$	-	\$	-	
Taylor	ROW	\$	11.00	80	\$	22,880.00	\$	3,981.12	\$	1,750.32	\$	7,734.07	\$	35.00	\$	36,380.51	\$	-	\$	-	
Palode	ROW	\$	11.00	80	\$	22,880.00	\$	3,981.12	\$	1,750.32	\$	7,734.07	\$	35.00	\$	36,380.51	\$	-	\$	-	
Murphy	ROW	\$	10.50	40	\$	10,920.00	\$	1,900.08	\$	835.38	\$	-	\$	35.00	\$	13,690.46	\$	325.13	\$	0.25	
E.Thomas	ROW	\$	10.50	80	\$	21,840.00	\$	3,800.16	\$	1,670.76	\$	7,734.07	\$	35.00	\$	35,079.99	\$	650.26	\$	0.25	
Puckett	ROW	\$	10.00	80	\$	20,800.00	\$	3,619.20	\$	1,591.20	\$	7,734.07	\$	35.00	\$	33,779.47	\$	1,300.52	\$	0.50	
Allen	ROW	\$	10.50	80	\$	21,840.00	\$	3,800.16	\$	1,670.76	\$	-	\$	35.00	\$	27,345.92	\$	-	\$	-	
Swanier	DRAINAGE	\$	15.50	80	\$	32,240.00	\$	5,609.76	\$	2,466.36	\$	7,734.07	\$	35.00	\$	48,085.19	\$	-	\$	-	
	DRAINAGE	\$	14.25	80	\$	29,640.00	\$	5,157.36	\$	2,267.46	\$	7,734.07	\$	35.00	\$	44,833.89	\$	-	\$	-	
Meek	ZERO TURNS	\$	13.00	80	\$	27,040.00	\$	4,704.96	\$	2,068.56	\$	7,734.07	\$	35.00	\$	41,582.59	\$	-	\$	-	
Dobraska	ZERO TURNS	\$	11.50	80	\$	23,920.00	\$	4,162.08	\$	1,829.88	\$	7,734.07	\$	35.00	\$	37,681.03	\$	1,300.52	\$	0.50	
Overtime						\$	20,000.00	\$	3,480.00	\$	1,530.00				\$	25,010.00		\$	-	\$	-
Worker's Comp									\$	-				41,275.00		41,275.00		\$	-	\$	-
PUBLIC WORKS TOTAL								\$	755,592.00	\$	130,829.70	\$	57,802.79	\$	177,883.66	\$	42,220.00	\$	1,164,328.14	\$	26,829.73

GENERAL FUND-Budget TOTAL \$ 3,699,063.62 \$643,178.99 \$ 282,978.37 \$ 676,731.30 \$164,034.50 \$ 5,465,986.77 \$ 74,430.66

UTILITIES ADMIN	POSITION	RATE	HRS	Salary	PERS	FICA	BCBS /STD	Unemp/WC	TOTAL			
Tice	Utilities Supervisor	\$ 20.47	80	\$ 42,577.60	\$ 7,408.50	\$ 3,257.19	\$ 7,734.07	\$ 35.00	\$ 61,012.36	\$	-	-
Garcia	Clerk	\$ 17.00	80	\$ 35,360.00	\$ 6,152.64	\$ 2,705.04	\$ 7,734.07	\$ 35.00	\$ 51,986.75	\$	-	-
Thompson	Clerk	\$ 11.50	80	\$ 23,920.00	\$ 4,162.08	\$ 1,829.88	\$ 7,734.07	\$ 35.00	\$ 37,681.03	\$	3,901.56	1.50
	Overtime			\$ 500.00	\$ 87.00	\$ 38.25	\$ -		\$ 625.25	\$	-	-
	Worker's Comp			\$ -	\$ -	\$ -	\$ -	\$ 484.00	\$ 484.00	\$	-	-
UT. ADMIN. TOTAL				\$ 102,357.60	\$ 17,810.22	\$ 7,830.36	\$ 23,202.22	\$ 589.00	\$ 151,789.39	\$	3,901.56	

HARBOR FUND	TOTAL	\$194,830.00	\$33,900.42	\$14,904.50	\$34,803.32	\$11,873.50	\$290,311.74	HARBOR FUND	TOTAL	\$194,310.00	\$33,809.94	\$14,864.72	\$34,803.32	\$11,873.50	\$289,661.48	\$	650.26
		\$ 4,492,722.34	\$ 781,275.60	\$ 343,693.26	\$ 823,678.67	\$ 194,683.00	\$ 6,636,052.87			\$ 4,416,395.22	\$ 767,994.69	\$ 337,854.23	\$ 823,678.67	\$ 194,683.00	\$ 6,540,605.80	\$	95,447.07
					107												
Proposed Budget			General Fund		\$ 5,540,417.43			Current Positions		General Fund		\$ 5,465,986.77					
Proposed Budget			Utility Fund		\$ 805,323.70			Current Positions		Utility Fund		\$ 784,957.55					
Proposed Budget			Harbor Fund		<u>290,311.74</u>			Current Positions		Harbor Fund		<u>\$ 289,661.48</u>					
			TOTAL		\$ 6,636,052.87					TOTAL		\$ 6,540,605.80					



City Council Department Report

To: City Council
From: Lisa Tilley, Clerk of Council
Date: September 25, 2019
Subject: Motion to approve Ordinance Number 640-09-2019, An Ordinance of the Mayor and City Council of the City Of Bay Saint Louis Adopting Salary Schedule, Establishing Salary Compensation (for one employee only) for Officers, Employees and Open Positions of the City of Bay Saint Louis.

Attachments:

1. Ordinance Number 640-09-2019 Payroll Ordinance, for individual
2. FY19-20 Payroll Ordinance Spreadsheet, for individual

*Copies - Originals
@ City Hall*

**CITY OF BAY ST. LOUIS
STATE OF MISSISSIPPI**

There came on for consideration at a duly constituted meeting of the Mayor and City Council of the City of Bay St. Louis, Mississippi, held on the 25th day of September, 2019, the following Ordinance:

ORDINANCE NO. 640-09-2019

AN ORDINANCE OF THE MAYOR AND CITY COUNCIL OF THE CITY OF BAY ST. LOUIS ADOPTING SALARY SCHEDULE, ESTABLISHING SALARY COMPENSATION (FOR ONE EMPLOYEE ONLY) FOR OFFICERS, EMPLOYEES, AND OPEN POSITIONS OF THE CITY OF BAY ST. LOUIS

Thereupon Councilman Kaollock offered and moved the adoption of the following resolution:

**RESOLUTION BY THE MAYOR AND CITY COUNCIL OF THE
CITY OF BAY ST. LOUIS, MISSISSIPPI TO AMEND
CITY ORDINANCE NO. 634-09-2018 (FOR ONE EMPLOYEE ONLY) AND TO ADOPT
A SALARY SCHEDULE AND TO ESTABLISH SALARY COMPENSATION FOR
OFFICERS, EMPLOYEES, AND OPEN POSITIONS OF THE CITY OF BAY ST.
LOUIS**

WHEREAS, Miss. Code Annotated § 21-8-21(2) provides that every officer or employee of the municipality shall receive such a salary of compensation as the Council shall by ordinance provide ("Payroll Ordinance"); and

WHEREAS, Miss. Code Annotated § 21-8-21(2) also provides that the salary compensation of all employees of such municipality shall be fixed by the Council from time to time, as occasion may demand; and

THEREFORE, BE IT ORDAINED by the Mayor and the City Council of the City of Bay St. Louis that the attached one (1) page amended personnel budget ordinance, attached hereto as Exhibit A-1, with total estimated salaries and employee benefits of **\$53,547.38** is hereby adopted establishing the compensation rate for every officer, employee and open position of the City; and

NOW, THEREFORE BE IT ALSO ORDAINED, by the City Council that the Mayor of the City of Bay St. Louis is hereby authorized to fill any open position as may exist from September 25, 2019, with a compensation rate not to exceed that specified amount for that particular position as reflected in the above referenced personnel budget ordinance; and

NOW, THEREFORE BE IT ALSO ORDAINED, that any and all ordinances or resolutions, or parts thereof, in conflict with this ordinance are hereby repealed.

*Exhibit "B"
September 25, 2019*

NOW, THEREFORE BE IT ALSO ORDAINED, that the Ordinance shall be in full force and effect thirty (30) days after the date of passage, except where it should pass unanimously in which case, for the safety and benefit of the City, it shall go into effect immediately.

NOW, THEREFORE BE IT ALSO ORDAINED, that the City Clerk, pursuant to Miss. Code 21-13-11, provide notice of the adoption of the Ordinance in the *Sea Coast Echo* for one (1) time.

NOW, THEREFORE BE IT ALSO ORDAINED, that the Mayor, City Clerk, or any of their designees are authorized to take all actions, including the revision and administrative forms and procedures to effectuate the intent of this Resolution.

The foregoing Resolution was seconded by Councilman Seal and brought to a vote as follows:

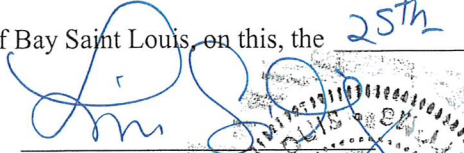
Councilman Gary Knoblock	✓YEA/NAY
Councilman Doug Seal	✓YEA/NAY
Councilman Gene Hoffman	✓YEA/NAY
Councilman Jeffery Reed	✓YEA/NAY
Councilman Larry Smith	✓YEA/NAY
Councilman Buddy Zimmerman	YEA/NAY-AWAY
Councilman Josh Desalvo	✓YEA/NAY

After being reduced by writing and having received a majority of affirmative votes, the Council President declared that the Resolution was carried and the Ordinance adopted as set forth above on this the 25th day of September 2019.

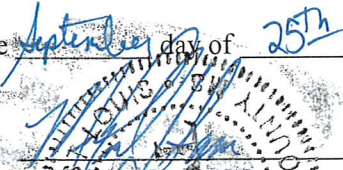
ATTESTATION

I, Lisa Tilley, Clerk of Council for the City of Bay Saint Louis, Mississippi, do hereby attest that the foregoing Ordinance No. **640-09-2019** was approved and adopted in the public meeting of the City Council held on 25th day of September, 2019, a quorum being present, in the City Council Conference Chambers and said City Council being the duly elected, qualified, and acting governing body of Bay Saint Louis.

Given under my hand and the official seal of the City of Bay Saint Louis, on this, the 25th day of September, 2019.


Lisa Tilley, Clerk of Council

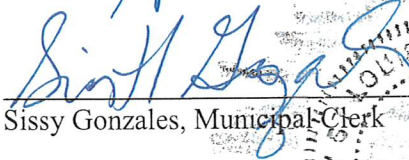
Approved/Disapproved, and signed by me on this, the September day of 25th, 2019.


Michael J. Payne, Mayor

CERTIFICATION

I, Sissy Gonzales, Municipal Clerk for the City of Bay Saint Louis, Mississippi, do hereby certify that the foregoing Ordinance No. **640-09-2019** was approved and adopted in the public meeting of the City Council held on 25th day of September, 2019, a quorum being present, in the City Council Conference Chambers and to be published according to Mississippi State Statute, said Council being the duly elected, qualified, and acting governing body of Bay Saint Louis.

Presented by me on this, the 25th day of September, 2019.


Sissy Gonzales, Municipal Clerk

CITY OF BAY ST LOUIS PERSONNEL BUDGET-INDIVIDUAL Eff. Check date 10/11/2019 meeting 9/25/2019

20% insurance increase eff. Jan 1, 2020									
ADMIN	POSITION	RATE	HRS	Salary	PERS	FICA	MED/DEN/LIF	Unemp/WC	TOTAL
	Secretary	\$ 17.60	80	\$ 36,608.00	\$ 6,369.79	\$ 2,800.51	\$ 7,734.07	\$ 35.00	\$ 53,547.38
Worker's Comp									
ADMIN. TOTAL				\$ 36,608.00	\$ 6,369.79	\$ 2,800.51	\$ 7,734.07	\$ 35.00	\$ 53,547.38

CITY OF BAY ST LOUIS PERSONNEL BUDGET ORD-INDIVIDUAL names updated as of 9/19/2019

ADMIN	POSITION	RATE	HRS	Salary	PERS	FICA	MED/DEN/LIF	Unemp/WC	TOTAL
Burch	Secretary	\$ 17.60	80	\$ 36,608.00	\$ 6,369.79	\$ 2,800.51	\$ 7,734.07	\$ 35.00	\$ 53,547.38
Worker's Comp									\$ -
ADMIN. TOTAL				\$ 36,608.00	\$ 6,369.79	\$ 2,800.51	\$ 7,734.07	\$ 35.00	\$ 53,547.38

\$ - \$ -
\$ - \$ -
\$ -



City Council Department Report

To: City Council
From: Lisa Tilley, Clerk of Council
Date: September 25, 2019
Subject: Motion to spread the Notice of Special Budget Meeting for the Special Budget Meeting of September 24, 2019 at 5:00 p.m.

Attachments:

1. Notice of Special Budget Meeting for September 25, at 5:00 p.m.

SPECIAL BUDGET MEETING NOTICE

The City of Bay Saint Louis will hold an Special Budget Meeting at 5:00 p.m. on ~~Tuesday~~^{Wednesday}, September ~~24~~²⁵, 2019 at 598 Main Street in the Conference Room to discuss adoption of the FY2019/2020 Payroll Ordinance and Public Forum.



LISA TILLEY
CLERK OF COUNCIL

Date changed:
11:27 am 9-23-19
lct

Attachment: Notice of Special Budget Meeting for September 25, at 5:00 p.m. (1939 : Spread Notice of Special Budget Meeting)



City Council Department Report

To: City Council
From: Lisa Tilley, Clerk of Council
Date: September 25, 2019
Subject: Motion to adjourn.